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WDFM, WNDH, WONW, WZOM EEO PUBLIC FILE REPORT

June 1, 2020 - May 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Sales Specialist	1-15	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bowling Green State University, Counseling & Career Development Center 320 Student Service Building Bowling Green, Ohio 43404 Email: choosebgsu@bgsu.edu Career Services	N	0
2	Com Tech, University of Toledo Placement Service 2801 W. Bancroft St. Toledo, Ohio 43606 Phone: 4195304341 Email: Shelly.Drouillard@utoledo.edu Shelly Drouillard		0
3	Employee Referral	N	1
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Job and Family Services Toledo 3210 Monroe St. Toledo, Ohio Phone: 4192138127 Email: Elena.Caballero@jfs.ohio.gov Fax: 1-419-213-8330 Elena Caballero	N	0
7	La Prenza Newspaper 616 Adams St. Toledo, Ohio 43604 Phone: 419-242-7744 Url: http://www.laprensatoledo.com/ Email: latinoprensa@yahoo.com Fax: 1-419-255-7700 Career Services	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	N.W. State Community College 22-600 St Rt 34 Archbold, Ohio 43502 Url: http://www.northweststate.edu/ Email: contactus@northweststate.edu Career Services	N	0
9	Ohio Association of Broadcasters 88 East Broad Street, Suite 1780 Columbus, Ohio 43215 Phone: 614-228-4052 Url: http://www.oab.org/ Email: oab@oab.org Fax: 1-614-228-8133 Christine Merritt		0
10	Ohio Department of Jobs and Family Services 06879 Evansport Road, Suite A Defiance, Ohio 43512 Url: http://jfs.ohio.gov/Oebs/bhr/jobop.stm Email: patricia.hoover@jfs.ohio.gov Fax: 1-419-782-1717 Patricia Hoover	N	0
11	Owens Community College, Career Center 30335 Oregon Road Toledo, Ohio 43699 Url: https://www.owens.edu/jobs/index.html Email: angela_mcginnis@owens.edu Fax: 1-567-429-3515 Angie McGinnis	N	0
12	Stautzenberger College 5355 Southwyck Toledo, Ohio Phone: 4198660261 Email: careerservices@stautzenberger.com Fax: 1-877-866-8177 Robert Garver	N	0
13	University for Toledo, Dept. of Telecommunications 2801 Bancroft Toledo, Ohio 43606 Phone: 4195301322 Url: http://www.utoledo.edu/it/TC/Home.html Email: John.Eidemiller@utoledo.edu Fax: 1-419-530-1322 John Eidemiller	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	University of Toledo, Minority Affairs Office 2801 W. Bancroft St. Toledo, Ohio 43606 Email: shanda.gore@utoledo.edu Career Services	N	0
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0
	TOTAL INTERVIEWS OVER REPO	RTING PERIOD:	1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/12/2021	Provision of training to management	On April 12, 2021 Our SEU took the Harassment prevention training created in collaboration with Littler, the world's largest labor and employment practice, this course exceeds all state, federal, and EEOC requirements for anti-harassment compliance training. Available in compliant, state-specific versions for California, New York, Connecticut, Delaware, Illinois, Maine, Washington, and Canada.		Area president
2	4/22/2021	Provision of training to management	In April, 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization. Thank you!	1	President