

WBKS, WIMA, WIMT, WMLX, WZRX-FM
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-8	2

WBKS, WIMA, WIMT, WMLX, WZRX-FM**EEO PUBLIC FILE REPORT****June 1, 2020 - May 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	College Job Fairs location 667 WEST MARKET ST LIMA, Ohio Phone : 4199967613 Email : mattbell@iheartmedia.com MATT BELL	N	0
2	Employee Referral	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	James A Rhodes State College 4240 Campus Dr Lima, Ohio 45804 Phone : 419-995-8312 Url : http://www.rhodesstate.edu/ Email : richardon.k@rhodesstate.edu Krista Richardson	N	0
6	Ohio Northern University 525 S. Main St Ada, Ohio 45810 Phone : 419-772-2145 Url : https://onu-csm.symplicity.com/ Email : career@onu.edu Anne Niese	N	0
7	University of Northwestern Ohio 1441 N. Cable Rd. Lima, Ohio 45805 Phone : 419-998-3266 Url : http://careermagnet.unoh.edu Email : nniemeye@unoh.edu Nicole Niemyer	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/12/2021	Provision of training to management	On April 12, 2021 Our SEU took the Harassment prevention training created in collaboration with Littler, the world's largest labor and employment practice, this course exceeds all state, federal, and EEOC requirements for anti-harassment compliance training. Available in compliant, state-specific versions for California, New York, Connecticut, Delaware, Illinois, Maine, Washington, and Canada.	1	Market president