

**WBEX, WCHI, WCHO, WCHO-FM, WKKJ, WQLX, WSRW****EEO PUBLIC FILE REPORT****June 1, 2020 - May 31, 2021****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>     | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|----------------------|--|-------------------------------|
| News/Sports Director | 1-14   | 13                            |

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| <b>RS Number</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---|--|---|
| 1                | Chillicothe One Stop Job Service<br>150 E. Second St<br>Chillicothe, Ohio 45601<br>Phone : 740-779-2946<br>Email : bkellough@chillicotheohio.com<br>Bobbi Kellough  | N  | 0   |
| 2                | Employee Referral   | N  | 1   |
| 3                | Fayette Works<br>% Southern State Community College 1270 US 62<br>Washington Court House, Ohio 43160<br>Phone : 740 333 5115<br>Email : mcooper18@sscc.edu<br>Fax : 1-740-333-4622<br>Mike Cooper   | N  | 0   |
| 4                | Highland County Employment Center<br>1575 N High Street<br>Hillsboro, Ohio 45733<br>Phone : 937 939 1933<br>Email : onestop@sscc.edu<br>Fax : 1-937-393-3966<br>Rich Thomas   | N  | 0   |
| 5                | iHeartMedia.dejobs.org<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a><br>Talent Acquisition Coordinator<br>Manual Posting | N  | 0   |
| 6                | iHeartMediaCareers.com<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a><br>Talent Acquisition Coordinator<br>Manual Posting | N  | 0   |
| 7                | Indeed.com - Not directly contacted by SEU  | N  | 1   |

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|--|---|--|---|
| 8  | Ohio Association of Broadcasters<br>17 South High Street, Suite 1010<br>Columbus, Ohio 43215<br>Phone : 614-228-4052<br>Url : www.oab.org<br>Email : cnewton@oab.org<br>Carrie Newton                           | N  | 0   |
| 9  | Ohio Center for Broadcasting<br>9885 Rockside St #160<br>Valley View, Ohio 44125<br>Phone : 614-230-0461<br>Email : lwagner@beonair.com<br>Lee Wagner   | Y  | 0   |
| 10   | Ohio Christian University<br>1476 Lancaster Pike<br>Circleville, Ohio 43113<br>Phone : 740 474 8896<br>Email : careerservices@ohiochristian.edu<br>Janice Shannon   | N  | 0   |
| 11   | Ohio University Chillicothe<br>101 University Drive<br>Chillicothe, Ohio 45601<br>Phone : 7407747200<br>Email : depughj@ohio.edu<br>J Depugh  | N  | 0   |
| 12   | Ross County Chapter NAACP<br>526 Laurel St<br>Chillicothe, Ohio 45601<br>Phone : 740 702 4100<br>Email : dsouza.adrienne@gmail.com<br>Adrienne D'Souza  | N  | 0   |
| 13   | Unknown (source not adequately identified upon inquiry by SEU)  | N  | 2   |
| 14   | www.mediagignow.com<br>300 South Riverside Plaza Suite 800<br>Chicago, Illinois 60606<br>Phone : 336-553-0620<br>Url : http://www.mediagignow.com<br>Email : customerservice@mediagignow.com<br>MediaGigNow.com | N  | 0   |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |   |  | <b>4</b>  |

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**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b> |
|---|-------------|--|---|-------------------------------------|--------------------------|
| 1 | 4/12/2021   | Provision of training to management                    | In April 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization. | 1                                   | program director         |