

KMIY, KNST, KOHT, KRQQ, KTZR, KXEW, KHUD
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales Account Executive	1-12	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ad Fed - Tucson PO Box 90167 Tucson, Arizona 85752 Phone : 520-326-1060 Email : membership@aaftucson.org Pearl Ford-Fife	N	0
2	Arizona Hispanic Chamber of Commerce 255 E Osborn Road #201 Phoenix, Arizona Phone : 602-294-6086 Url : http://www.azhcc.com/contact_us.php Email : josepho@azhcc.com Fax : 1-602-279-8900 Joseph Ortiz	N	0
3	Arizona State University POB 871312, Student Services Bldg. #329 Tempe, Arizona Phone : 480-965-5112 Url : http://career.asu.edu Email : careerservices@asu.edu Fax : 1-480-965-2120 Career Services	N	0
4	Employee Referral	N	2
5	Glendale C. C. 6000 W Olive Ave. Glendale, Arizona 85302 Phone : 623-845-3283 Fax : 1-623-845-3138 June Otts	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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8	KUAT Commuications Group 1423 E. Universtiy Tucson, Arizona 85721 Phone : 520-621-5828 Url : www.azpm.org Fax : 1-520-621-3360 Career Services	N	0
9	National Academy of TV Arts & Sciences (NATAS) 1101 E Monte Cristo Phoenix, Arizona Url : www.emmyonline.org Email : emmysuncst@aol.com Fax : 1-623-872-8308 Patti -	N	0
10	The Temp Connection 3400 E. Speedway Suite 104 Tucson, Arizona 85716 Phone : 520-323-3100 Fax : 1-520-327-4629 Cindy Dhuey	N	0
11	Tucson Chamber of Commerce PO Box 991 Tucson, Arizona 85701 Phone : 520-792-1212 Fax : 1-520-882-5704 Jack Camper	N	0
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/28/2020	Participation in events or programs sponsored by educational institutions	Our SEU Market President spoke to University of Arizona Marketing 307 class about Media Marketing and job opportunities at iHeartMedia. It included a virtual walk-around tour of the radio station and a Q & A chat.	1	President
2	10/14/2020	Participation in events or programs sponsored by educational institutions	Our SEU's Market President spoke to the University of Arizona Comm 314 Creative Professional Communication class. He spoke with students about career opportunities in the broadcasting industry.	1	President
3	3/3/2021	Participation in events or programs sponsored by educational institutions	Our SEU's Market President spoke to the University of Arizona Communication class. He spoke with students about career opportunities in the broadcasting industry.	1	President
4	3/25/2021	Provision of training to management	On March 25, 2021, our SEU's Market President participated in a Webinar training titled "Staying on Top of Your Broadcast FCC EEO Obligations" presented by Wilkinson, Barker, Knauer LLP. The training covered a wide range of EEO topics, including recruitment outreach efforts and compliance tips, especially during the COVID-19 pandemic.	1	President
5	4/12/2021	Provision of training to management	On 12 April 2021, our SEU's Market President took the Harassment Prevention: A Commonsense Approach for Managers Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	President
6	4/12/2021	Provision of training to management	In April 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	President

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	4/14/2021	Participation in Job Fairs	On April 14, 2021, our SEU participated in the University of Arizona Virtual Job Fair. SEU participants included our Market president, who spoke to attendees about career opportunities in the broadcasting industry and directed attendees to the iHeartMedia website to apply for positions.	1	President