

**WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2020 - May 31, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-8	4

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Bethany College Bethany House, 1st Floor Bethany, West Virginia 26032 Phone : 3048297150 Url : <a href="http://www.bethanywv.edu">http://www.bethanywv.edu</a> Email : <a href="mailto:avanhorn@bethanywv.edu">avanhorn@bethanywv.edu</a> Amy Van Horn	N	0
2	Franciscan University 1235 University Boulevard Starvaggi - Top Floor Steubenville, Ohio 43952 Phone : 7402845251 Url : <a href="http://www.franciscan.edu">http://www.franciscan.edu</a> Email : <a href="mailto:careers@franciscan.edu">careers@franciscan.edu</a> Jeanette DeStefanis	N	0
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
5	Ohio University Eastern 45425 National Road Student Services - Room 101 St. Clairsville, Ohio 43950 Phone : 7406992326 Url : <a href="http://www.eastern.ohiou.edu">http://www.eastern.ohiou.edu</a> Email : <a href="mailto:baumgard@ohio.edu">baumgard@ohio.edu</a> Margie Baumgardner	N	0
6	Seeing Hands Association 750 Main Street Wheeling, West Virginia 26003 Phone : 3042324810 Url : <a href="http://www.seeinghandassociation.com">http://www.seeinghandassociation.com</a> Email : <a href="mailto:theresa@seeinghandassociation.com">theresa@seeinghandassociation.com</a> Theresa Kurtz	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Washington & Jefferson College 60 South Lincoln Street Rossin Campus Center, Lower Level, Suite 133 Washington, Pennsylvania 15301 Phone : 7242295126 Url : <a href="http://www.washjeff.edu">http://www.washjeff.edu</a> Email : <a href="mailto:careerservices@washjeff.edu">careerservices@washjeff.edu</a> Linda Howarth	N	0
8	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

**WBBD, WEGW, WKWK-FM, WOVK, WVKE, WWVA****EEO PUBLIC FILE REPORT****June 1, 2020 - May 31, 2021****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/12/2021	Provision of training to management	On April 12, 2021 Our SEU took the Harassment prevention training created in collaboration with Littler, the world's largest labor and employment practice, this course exceeds all state, federal, and EEOC requirements for anti-harassment compliance training. Available in compliant, state-specific versions for California, New York, Connecticut, Delaware, Illinois, Maine, Washington, and Canada.	1	Market president
2	4/29/2021	Co Sponsoring Job Fair	Promoted on Ohio Means Jobs Website and Facebook along with schedule on the Wheeling iHeart Stations	1	Market president