

KAJA, KQXT-FM, KRPT, KTKR, KXXM, KZEP-FM, WOAI
EEO PUBLIC FILE REPORT
April 1, 2020 - March 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/18/2020	Provision of training to management	On December 18, 2020, the SEU's Digital Content Manager took the Sexual Harassment Prevention Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	Digital Content Manager
2	2/24/2021	Provision of training to management	On February 24, 2021 the SEU' SVP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of sales
3	3/10/2021	Hosting of Job Fair	Our SEU hosted a virtual job fair to promote awareness of employment opportunities at iHeart and at another participating company. The event was promoted online, on-air, on LinkedIn, and on Handshake. Station participants highlighted our programming department and how to become an influencer at iHeartMedia and showcased a few of our local influencers, describing what it is like to work at iHeartMedia. Representatives from the other participating employer also discussed what it is like to work at their company and their job opportunities. The event, which was hosted via Zoom, concluded with an interactive Q&A session.	5	2 RSVPS SVPS Hiring manager SVPP