

**KBFM, KHKZ, KQXX-FM, KTEX, KVNS**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2020 - March 31, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-6	3

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
3	Indeed.com - Not directly contacted by SEU	N	1
4	Region One Workforce 1900 W. Schunior Edinburg, Texas 78541 Phone : 956-984-6000 Url : <a href="http://www.escl.net">http://www.escl.net</a> Fax : 1-956-984-7655 Career Services	N	0
5	Workforce Solutions – East Hidalgo 2290 W Pike Blvd #100 Weslaco, Texas 78596 Phone : 12108199707 Email : <a href="mailto:gerardo.garza@tvc.texas.gov">gerardo.garza@tvc.texas.gov</a> Gerardo Garza	N	0
6	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/7/2020	Provision of training to management	On December 7, 2020, the SEU's Program Director took the Sexual Harassment Prevention Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	Program Director
2	2/24/2021	Provision of training to management	On February 24, 2021, the SEU's Program Director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	program director
3	3/4/2021	Sponsorship of events in the community designed to increase public awareness	On March 4, 2021, our SEU sponsored an event in the community designed to increase public awareness about career opportunities in broadcasting. Our Program Director hosted a Facebook Live event, where he promoted information on where to find jobs posted for iHeartMedia and how to get started in a media career. During the event, he encouraged attendees to visit our Careers website to apply for open positions.	1	program director