

WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX(FM)**EEO PUBLIC FILE REPORT****April 1, 2020 - March 31, 2021****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-5, 8-11, 14-15	2
Outside Account Executive	1-5, 8-11, 14-15	3
Outside Account Executive	1-2, 4, 6-8, 10, 12-15	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
3	Indeed.com - Not Directly Contacted by SEU	N	1
4	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2275 Url : www.ius.edu/career Email : dvietzke@ius.edu Career Services	Y	0
5	Lincoln Foundation 233 West Broadway Suite 400 Louisville, Kentucky 40202 Phone : 502-585-4733 Fax : 1-502-585-9648 Dana Lynn	N	0
6	LinkedIn - Not directly contacted by SEU	N	1
7	LinkedIn-Not directly contacted by SEU	N	1
8	Louisville Defender 1720 Dixie Highway Louisville, Kentucky 40210 Phone : 502-772-2591 Marie Brown Manual Posting	N	0
9	Louisville Urban League 1535 West Broadway Louisville, Kentucky 40203 Phone : 502-561-6830 X135 Fax : 1-502-585-2335 Juanita Sands	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	On-Air Announcements (one or more SEU stations Kentucky N/a N/a Manual Posting	N	0
11	Univeristy of Kentucky James W Stuckert Career Center 408 Rose Street Lexington, Kentucky 40506 Phone : 859-257-0550 Url : http://www.uky.edu/CareerCenter/ Email : ukcareercenter@uky.edu Fax : 1-859-323-1085 Career Services	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	2
13	Unknown Referral Source	N	2
14	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/24/2021	Provision of training to management	On February 24, 2021 the SEU took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	General sales Manager