

WBUL-FM, WKQQ, WLAP, WLKT, WMXL, WWTF
EEO PUBLIC FILE REPORT
April 1, 2020 - March 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-10	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Asbury College 1 Macklem Drive Wilmore, Kentucky 40390 Phone : 859-858-3511 x.2403 Email : SBellew@asbury.edu Sarah Bellew	N	0
2	Employee Referral	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	LinkedIn - Not directly contacted by SEU	N	1
6	Morehead State University 428 University Blvd Morehead, Kentucky 40351 Phone : 606-783-2233 Email : careerservices@moreheadstate.edu Megan Boone	N	0
7	Sullivan University 2355 Harrodsburg Road Lexington, Kentucky 40504 Phone : 859-514-7682 Email : jdrake@sullivan.edu Fax : 1-859-977-5435 Allie Darden	N	0

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8	Univeristy of Kentucky James W Stuckert Career Center 408 Rose Street Lexington, Kentucky Phone : 859-257-2746 Url : http://www.uky.edu/CareerCenter/ Email : ukcareercenter@uky.edu Fax : 1-859-323-1085 Employment Services	N	0
9	Wilson HCG 400 N. Ashley Dr Ste. 3000 Tampa, Florida 33602 Phone : 330-400-3849 Email : MichelleColeman2@clearchannel.com Michelle Coleman	N	0
10	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/24/2021	Provision of training to management	On February 24, 2021 the SEU took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sales manager
2	3/3/2021	Hosting of Job Fair	Sales Management & Promotional team worked together to host virtual job fair to recruit for Outside Account Executives. Job Fair promoted on station websites. Recruitment notice included in Local Advisory Board March newsletter and email sent to Broadcast1Source recruitment contacts. See attachments labeled:	2	SVPS GSM
3	3/8/2021	Participation in scholarship programs	iHeartMedia Lexington's 104.5 The Cat and Real 103.9 promoted a \$500 Spring Scholarship Sweepstakes for students planning a career in Journalism, Media Communications, or any other broadcasting programs. Online application encouraged for chance to win. Please see attached recap labeled:	1	SVPS