

**KAKC, KIZS, KMOD-FM, KTBT, KTBZ, KTGX**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2020 - January 31, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**KAKC, KIZS, KMOD-FM, KTBT, KTBZ, KTGX****EEO PUBLIC FILE REPORT****February 1, 2020 - January 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**KAKC, KIZS, KMOD-FM, KTBT, KTBZ, KTGX****EEO PUBLIC FILE REPORT****February 1, 2020 - January 31, 2021****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/27/2020	Participation in events or programs sponsored by educational institutions	Our Area President served as a speaker on February 27, 2020 to the Oral Roberts University Media Planning class at the iHeart Radio offices in Tulsa, Oklahoma. He addressed changing trends in media and radio, his career path in broadcasting, how to break into the broadcast industry, and educational requirements for a career in broadcasting.	1	Area President
2	12/7/2020	Provision of training to management	On December 7, 2020, one of our Tulsa managers took the Harassment Prevention training course provided by iHeartMedia Learning Center.	1	SVP of sales
3	1/12/2021	Provision of training to management	In January 2021, our Sales Manager took an online training course entitled "Valuing Diversity" provided by the iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sales manager