

**WGY, WGY-FM, WKKF, WOFX, WPYX, WRVE, WTRY-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2020 - January 31, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Inventory Revenue Manager	1, 3-4, 9-10, 13-17, 19-22	9
Promotions Assistant	1-6, 9-10, 13-22	5
Morning Show Personality	1, 3-4, 6, 8-10, 13-17, 19-22	8
Marketing Consultant	1, 3-4, 6-7, 9-17, 19-22	10

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Buffalo City Hall 65 Niagara Square Buffalo, New York Phone : 716-851-4200 Fax : 1-716-851-5401 Olivia Licata	N	0
2	Buffalo State College 1300 Elmwood Avenue Buffalo, New York Phone : 716-878-5811 Email : askCDC@buffalostate.edu Fax : 1-716-878-3152 Nanette Tramont Muriel Howard, Claire Jones	N	0
3	Certified Rehabilitation Services 40 Cramond Street Colonie, New York 12205 Phone : 518-458-2773 Url : www.certifiedrehabservices.com Email : Darlene@Certifiedrehabservices.com Darlene Fittizzi	Y	0
4	College of St. Rose 432 Western Ave. Albany, New York 12203 Phone : 518-454-5265 Email : molgardm@strose.edu Mary Alice Molgard	N	0
5	Current Employee/Internal Promotion	N	1
6	Division of Military & Naval Affairs 330 Old Niskayuna Road Latham, New York 12110 Phone : 518-786-4911 Email : darlene.a.stanton.ctr@mail.mil Darlene Stanton	Y	0
7	Employee Referral	N	1
8	Former Employee	N	1
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1

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10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
11	Indeed.com - Not Directly Contacted by SEU	N	1
12	LinkedIn-Not directly contacted by SEU	N	2
13	Mass Broadcasters 43 Riverside Ave PMB 401 Medford, Massachusetts 02155 Phone : 800-471-1875 Url : <a href="http://massbroadcasters.org">massbroadcasters.org</a> Email : <a href="mailto:jorday@massbroadcasters.org">jorday@massbroadcasters.org</a> Fax : 1-617-274-8833 Jordan Walton	N	0
14	Mercy College 555 Broadway Dobbs Ferry, New York 10522 Phone : 914-674-7363 Email : <a href="mailto:mbusetti@mercy.edu">mbusetti@mercy.edu</a> Fax : 1-914-693-9455 Marguerite Busetti	N	0
15	New School of Television & Radio 50 Colvin Ave. Albany, New York 12206 Phone : 518-438-7682 Email : <a href="mailto:ctaylor@newschoolalbany.edu">ctaylor@newschoolalbany.edu</a> Cathy Taylor	N	0
16	New York Urban League 204 W. 136th St. New York, New York 10030 Phone : 212-926-8000 Email : <a href="mailto:dcoleman@nyul.org">dcoleman@nyul.org</a> Diane Coleman	N	0
17	Northeast Association of the Blind 301 Washington Ave. Albany, New York 12203 Phone : 518-463-1211 Email : <a href="mailto:ktepaske@naba-vision.org">ktepaske@naba-vision.org</a> Kyra TePaske	Y	0

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18	Not Available	N	2
19	St Thomas Aquinas College 125 Route 340 Sparkill, New York 10976 Phone : 845-398-4065 Email : careers@stac.edu Maureen Mulhern	N	0
20	WERC Women's Employment & Resource Ctr. 175 Central Ave. Albany, New York 12206 Phone : 518-462-7600 ext. 185 Email : madams@cdwerc.org Marge Adams	Y	0
21	Women's Center for Education & Career Advancement 11 Broadway New York, New York 10004 Phone : 212-964-8934 Url : www.wceca.org Email : mreagon@wceca.org Fax : 1-212-964-0222 Merble Reagon	N	0
22	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>10</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/18/2020	Participation in events or programs sponsored by educational institutions	Spoke to the College of St. Rose's Huether School of Business Eta Rho Chapter of Pi Sigma Epsilon about sales and sales management careers in media.	1	Area President
2	10/7/2020	Hosting of Job Fair	Hosted a two day (10/6-10/7) virtual job fair for Account Executives. Ran commercials on air asking candidates to sign up for a 15 minute interview with the VP of Sales. Extended the sign ups to 10/13-10/14 as well.	1	VP of Sales
3	10/9/2020	Participation in events or programs sponsored by educational institutions	Spoke on a virtual panel about a Career in Sales with a sales class at the College of St. Rose. I focused my responses on a career in Media sales.	1	Area President