

WHYN, WHYN-FM, WRNX
EEO PUBLIC FILE REPORT
December 1, 2019 - November 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Support	1-8, 10-23	7
Account Executive	3, 6-23	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Int'l College 100 State St Springfield, Massachusetts 01109 Phone : 413-205-3263 Email : jennifer.currie@aic.edu Career Services	N	0
2	Career Point 850 High St Holyoke, Massachusetts 01040 Phone : 413-535-3098 Career Services Manual Posting	N	0
3	Elms College 291 Spfld St Chicopee, Massachusetts 01013 Phone : 413-265-2272 Email : careers@elms.edu Career Services	N	0
4	Hampden County Employ & Training 1176 Main St Springfield, Massachusetts 01103 Career Services Manual Posting	N	0
5	Holyoke Community College 303 Homestead Ave Holyoke, Massachusetts 01040 Phone : 413-538-7000 Roberta Niezgoda Manual Posting	N	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1

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8	Jewish Federation of Springfield 1160 Dickinson St Springfield, Massachusetts 01108 Career Services Manual Posting	N	0
9	LinkedIn-Not directly contacted by SEU	N	1
10	MA Career Development Institute 140 Wilbraham Rd Springfield, Massachusetts 01109 Phone : 413-781-5640 Sadie Stanley Manual Posting	N	0
11	MA Commission Against Discrimination 436 Dwight Street Springfield, Massachusetts 01103 Phone : 413-739-2145 Leon Davidson Manual Posting	N	0
12	Mount Holyoke College 50 College Road South Hadley, Massachusetts 01075 Phone : 413-538-2000 Career Services Manual Posting	N	0
13	NAACP of Springfield 25 St. James Ave Springfield, Massachusetts 01109 Phone : 413-734-2765 Career Services Manual Posting	N	0
14	Reg Employmnt Board of Hampden County 1441 Main St Suite 111 Springfield, Massachusetts 01103 Phone : 413-787-1547 Patricia Forton Manual Posting	N	0
15	Spanish-American Union 2335 Main Street Springfield, Massachusetts 01107 Phone : (413) 439-0231 Najat Fayad Manual Posting	N	0

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16	Springfield College 263 Alden Street Springfield, Massachusetts 01109 Phone : 413-748-3000 Career Services Manual Posting	N	0
17	Station Website Posting (One or More SEU Stations) 1331 Main Street Springfield, Massachusetts 01103 Phone : 413-781-1011 Url : www.WHYNAM560.com, www.mykix1009.com, wwwmix931.com Nora Drapalski Manual Posting	N	0
18	UMASS Amherst 37 Mather Drive Amherst, Massachusetts 01003 Phone : 413-545-0111 Career Services Manual Posting	N	0
19	Urban League of Springfield 765 State Street Springfield, Massachusetts 01109 Phone : 413-739-7211 Career Services Manual Posting	N	0
20	Valley Opportunity Council 300 High Street Holyoke, Massachusetts 01040 Phone : 413-533-0214 Career Services Manual Posting	N	0
21	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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22	Youthbuild YWCA of Western Massachusetts One Clough Street Springfield, Massachusetts 01118 Phone : 413.732.3127 Url : www.ywworks.org Email : info@youthbuild.org Tracey Carpenter	Y	0
23	YWCA of Springfield 1 Clough Street Springfield, Massachusetts 01118 Phone : 413-732-3121 Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/4/2020	Participation in Job Fairs	On March 4, 2020, our Boston Area President attended a Career Fair in Springfield, MA called the College Career Centers of Western Massachusetts Career Fair at Springfield College where he discussed broadcast employment opportunities in our clusters.	1	Area President
2	10/13/2020	Provision of training to management	In October 2020 the Springfield SEU took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	MP