

**KBMR, KFYZ, KQDY, KSSS, KXMR, KYYY**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019 - November 30, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**KBMR, KFYZ, KQDY, KSSS, KXMR, KYYY****EEO PUBLIC FILE REPORT****December 1, 2019 - November 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**KBMR, KFYP, KQDY, KSSS, KXMR, KYYY****EEO PUBLIC FILE REPORT****December 1, 2019 - November 30, 2020****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/11/2020	Co Sponsoring Job Fair	Our SEU co-sponsored the Agri International job fair, an annual event that includes numerous exhibitors from across the state. Our SEU planned the logistics of the event, solicited exhibitors, and promoted the event, including broadcasting live from the job fair. Our SEU also set up a booth where we collected resumes from attendees and answered questions about broadcast career opportunities.	3	SVPP Area president Sales Mgr
2	10/22/2020	Provision of training to management	In October 2020, one of Bismark, ND Managers took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market president