

WSRS, WTAG
EEO PUBLIC FILE REPORT
December 1, 2019 - November 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer	1-22	8

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Anna Maria College – Career Services Sunset Lane Paxton, Massachusetts 1612 Url : www.annamaria.edu Email : jsparanges@annamaria.edu Fax : 1-508-849-3343 Judi Sparanges	N	0
2	Assumption College Salisbury St Worcester, Massachusetts 1609 Url : www.assumption.edu Fax : 1-508-756-1780 David Kowalczyk	N	0
3	Boston University, College of Communications – Office of Career Services 640 Commonwealth Ave Boston, Massachusetts 2115 Url : www.bc.edu Fax : 1-617-353-3405 Career Services	N	0
4	Centro Las Americas – Career Services 11 Sycamore St Worcester, Massachusetts 1608 Url : www.centrolasamericas.org Fax : 1-508-798-1908 Career Services	N	0
5	College of the Holy Cross – Career Planning Center 1 College St Worcester, Massachusetts 1610 Url : www.holycross.edu Fax : 1-508-793-2778 Career Services	N	0
6	Colleges of Worcester Consortium – Career Services 484 Main St Worcester, Massachusetts 1608 Url : www.cowc.org Fax : 1-508-797-0069 Career Services	N	0

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7	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : www.craigslist.com Career Services Manual Posting	N	0
8	Employee Referral	N	1
9	Former Employee	N	1
10	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
12	Jewish Family Services – Career Services 646 Salisubury Worcester, Massachusetts 1609 Url : www.jfsworcester.org Fax : 1-508-744-7460 Career Services	N	0
13	Job Corps 340 Main St Worcester, Massachusetts 1608 Url : worcesterresources.org Fax : 1-978-784-2710 Career Services	N	0
14	Mass Job Training, Inc. 390 Main St Worcester, Massachusetts 1608 Fax : 1-508-754-3252 Career Services	N	0

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15	MLK Jr. Business Empowerment Center 237 Chandler Worcester, Massachusetts 1609 Url : www.mlkj-bec.org Fax : 1-508-363-2814 LaToya Lewis	N	0
16	NAACP – Springfield Branch PO Box 90163 Springfield, Massachusetts 1139 Career Services Manual Posting	N	0
17	Station Website	N	1
18	Station Website Posting (One or More SEU Stations)	N	1
19	Worcester Business Journal 172 Shrewsbury St Worcester, Massachusetts 1604 Url : www.wbjournal.com Fax : 1-508-755-8860 Career Services	N	0
20	Worcester Community Action Council 484 Main St Worcester, Massachusetts 1608 Url : www.wcac.net Fax : 1-508-754-0203 Career Services	N	0
21	Worcester State College – Career Services 486 Chandler Worcester, Massachusetts 1602 Url : www..worchester.edu Fax : 1-508-929-8165 Jackie Sproul	N	0
22	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/4/2020	Participation in Job Fairs	On March 4, 2020, our Boston Area President attended a Career Fair in Westfield, MA called the Westfield State University 2020 Job and Internship Fair at Westfield State University where he discussed broadcast employment opportunities in our clusters.	1	Area President