

WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB
EEO PUBLIC FILE REPORT
December 1, 2019 - November 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/3/2020	Establishment of a mentoring program	During 2018-2019, the Assistant Program Director was mentored by SVPP Derrick Greene. Derrick Greene mentored Wesley on how to read and adjust logs, how to use the Nexgen system, how to use G Selector, and build clocks. He also trained him to see programming from the sales side. As a result, in March 2020, he was promoted to the position of SVPP for Albany and Columbus, Georgia markets.	1	SVPP