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WBGA, WGIG, WHFX, WQGA, WYNR EEO PUBLIC FILE REPORT

December 1, 2019 - November 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree			
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.					

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
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AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/22/2020	Fairs	Our SEU participated in a job fair at College of Coastal Georgia. The SVP Programming and Promotions Manager spoke to perspective students, discussed internships and employee opportunities in broadcasting, handed out station information, etc.	2	SVP Programming Promotions Manager