

**WAEV, WL VH, WQBT, WSOK, WTKS, WYKZ**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019 - November 30, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-3, 5-16	15
Outside Account Executive	1, 3-6, 8-11, 13-14, 16	4

**WAEV, WLVH, WQBT, WSOK, WTKS, WYKZ****EEO PUBLIC FILE REPORT****December 1, 2019 - November 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Ft. Valley State University 1005 State University Drive Fort Valley, Georgia 31030 Phone : 478-827-3878 Email : hardenl@fvsu.edu Fax : 1-478-825-6115 LaRue Harden Lynette Wallace	N	0
2	GA Assoc of Broadcasters 8046 Roswell Road Suite 100A Atlanta, Georgia 30350 Phone : 8033431078 Lauralyn Mustaki	N	0
3	Georgia Southern University PO Box 8104 Statesboro, Georgia 30460-8104 Phone : 912-478-7159 Email : kherman@georgiasouthern.edu Fax : 1-912-478-0325 Kyle Herman	N	0
4	Glassdoor-Not directly contacted by SEU	N	1
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed Georgia n/a n/a Manual Posting	N	0
7	NAACP 1204 Martin Luther King Jr Boulevard Savannah, Georgia 31415-6355 Phone : 9122334161 Email : savnaacp1204@yahoo.com Carol Hunt	N	0

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8	Savannah HelpWanted.com PO Box 319 Mt. Zion, Illinois 62549 Phone : 845-827-1382 Url : <a href="https://regionalhelpwanted.com/savannah-jobs/">https://regionalhelpwanted.com/savannah-jobs/</a> Dale Mulder Manual Posting	N	0
9	Savannah State University 3219 College St Savannah, Georgia 31406 Phone : 9123533049 Email : <a href="mailto:rileys@savannahstate.edu">rileys@savannahstate.edu</a> Fax : 1-912-356-2464 Career Services	Y	0
10	Savannah Technical College 5717 White Bluff Rd Savannah, Georgia 31410 Phone : 912-443-5880 Email : <a href="mailto:sperry@savannahtech.edu">sperry@savannahtech.edu</a> Career Services	N	0
11	South Carolina Broadcasters Association One Harbison Way Suite 112 Columbia, South Carolina 29212 Phone : 803-732-1186 Paula SCBA Manual Posting	N	0
12	University of South Carolina-Beaufort 1 University Blvd Bluffton, South Carolina 29909 Phone : 843-208-8263 Email : <a href="mailto:rhoover@uscb.edu">rhoover@uscb.edu</a> Fax : 1-843-208-8292 Rachel Hoover	Y	0
13	Urban League 229 Peachtree Street NE Suite 300 Atlanta, Georgia 30303 Phone : 404-659-1150 Email : <a href="mailto:dmcclary@ulgatl.org">dmcclary@ulgatl.org</a> Deborah McClary Africa Roberson	N	0

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14	Valdosta State University 1500 N Patterson St Valdosta, Georgia 31698 Email : dpconway@valdosta.edu Dennis Conway	N	0
15	Word of Mouth Referral	N	1
16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/17/2020	Hosting of Job Fair	Savannah's Management team held a virtual job fair on September 17, 2020 at 2pm. The virtual job fair was offered via on air commercials to the public.	4	Area President Sr Vice President of Programming Sr Vice President of Sales Sales Assistant
2	10/29/2020	Provision of training to management	In October 2020 the Savannah SEU took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	MP
3	11/11/2020	Hosting of Job Fair	Our SEU participated in the iHeartMedia Virtual Job Fair in Savannah, GA & Brunswick, GA. Station participants Bobby Tatum & Chasity Jordan and discussed careers in radio with interested attendees, accepted resumes, and employment opportunities, and handed out information about iHeartMedia	2	Area President Sr. VP of Sales