

**WERZ, WHEB, WPKX, WQSO, WTBU**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019 - November 30, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/16/2019	Co Sponsoring Job Fair	December 16, 2019 – December 20, 2019, iHeartMedia Portsmouth sponsored an online Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Portsmouth collected resumes for sales and programming positions. iHeartMedia Portsmouth took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Station participants included the Senior Vice President of Programming, the Vice President of Sales, and the Finance Manager from the Portsmouth SEU. The Senior Vice President of Programming is a member of the NHAB Board of Directors which discusses timing, analyzes participation levels and effectiveness, and ultimately implements the Virtual Job Fair.	3	SVP of Programming VP of Sales Finance Manager
2	2/10/2020	Co Sponsoring Job Fair	February 10, 2020 – February 14, 2020, iHeartMedia Portsmouth sponsored an online Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Portsmouth collected resumes for sales and programming positions. iHeartMedia Portsmouth took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Station participants included the Finance Manager, Vice President of Sales, and the Senior Vice President of Programming from the Portsmouth SEU. The Senior Vice President of Programming is a member of the NHAB Board of Directors which discusses timing, analyzes participation levels and effectiveness, and ultimately implements the Virtual Job Fair.	3	Finance Manager SVP of Programming VP of Sales