

**WGIR, WGIR-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019 - November 30, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1, 3, 6-10, 12, 14-20, 22, 24, 26-30, 32	27
Administrative Support	1-3, 5-12, 14, 16-26, 29-32	2
VP of Sales	1, 3-4, 6-9, 11-26, 29-32	4

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : <a href="http://www.vc4africa.com/group/africanorthamerica">http://www.vc4africa.com/group/africanorthamerica</a> Email : <a href="mailto:sharris@radio-one.com">sharris@radio-one.com</a> Career Services	N	0
2	Current Employee - Transfer/Promotion	N	1
3	Dartmouth College Career Services 6208 Collis Center Hanover, New Hampshire 03755 Email : <a href="mailto:contact@dartmouth.edu">contact@dartmouth.edu</a> Career Services	N	0
4	Employee Referral	N	1
5	Former Employee	N	1
6	Granite State Independent Living 21 Chenell Dr. Concord, New Hampshire 03301 Phone : 603-228-9680 Url : <a href="http://www.gsil.org">www.gsil.org</a> Fax : 1-603-225-3304 Career Services	N	0
7	Great Bay Community College 320 Corporate Drive Portsmouth, New Hampshire 03801 Phone : 603-427-7636 Email : <a href="mailto:workreadygbcc@ccsnh.edu">workreadygbcc@ccsnh.edu</a> Career Services	N	0
8	Hesser College Career Planning Off 3 Sundial Avenue Manchester, New Hampshire 03101 Email : <a href="mailto:privacy@khec.com">privacy@khec.com</a> Career Services	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
10	Indeed.com	N	4

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
11	Inside Radio Texas Phone : 800-640-8852 Fax : 1-877-270-3998 Gene McKay	N	0
12	Internal Posting 195 McGregor Street, Ste 810 Manchester, New Hampshire 03102 IHeartMedia Internal Posting Manual Posting	N	0
13	Internal Transfer/Promotion	N	1
14	Latinos Unidos De NH PO Box 1202 Manchester, New Hampshire 03105 Phone : 603-321-1291 Url : www.latinosunidos.org Email : info@latinounidos.org Career Services	N	0
15	Linked In	N	2
16	Manchester Community College 1066 Front St. Manchester, New Hampshire 03102-8518 Phone : 603-668-6706 Url : www.manchestercommunitycollege.edu Fax : 1-603-668-5354 Career Services	N	0
17	NAACP Portsmouth PO Box 1261 Portsmouth, New Hampshire 03802-1261 Url : www.seacoastnaacp.com Email : employment@seacoastnaacp.com Career Services	Y	0
18	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0

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19	National Hispanic Media Coalition 1825 K Street NW Ste 400 Washington, District of Columbia 20006 Email : info@nhmc.org Career Services	N	0
20	NH Association of Broadcasters 707 Chestnut St. Manchester, New Hampshire 03104 Phone : 603-627-9600 Url : www.nhab.org Fax : 1-603-627-9603 Career Services Manual Posting	N	0
21	NH Employment Security 10 West Street Concord, New Hampshire 03301 Email : Luc.R.Mailloux@nhes.nh.gov Fax : 1-603-627-7982 Career Services	N	0
22	NH Vocational Rehabilitation Office 195 McGregor St. Suite 120 Manchester, New Hampshire 03102 Phone : 603-669-8733 Url : www.education.nh.gov/career/vocational/manchester. Email : tracey.l.frye@ed.state.nh.us Tracy Frye	N	0
23	NH Women's Lobby 30 S. Main St. Concord, New Hampshire 03301-4809 Phone : 603-224-9105 Url : www.nhwomen.org Email : info@nhwomensfoundation.org Career Services	N	0
24	NH Works Center 300 Hanover St. Manchester, New Hampshire 03104-4957 Phone : 603-627-7841 Url : www.nhworks.org Fax : 1-603-627-7982 Career Services	N	0

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25	Outreach for Black Unity 142 Main St. Nashua, New Hampshire 03062 Phone : 603-888-1311 Email : info@snhobu.com Career Services	N	0
26	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@iheartmedia.com Fax : 1-831-796-4181 Lisa Deary	N	0
27	Self Referral	N	1
28	St. Anselm College Career Services 100 St. Anselm Dr. Manchester, New Hampshire 03102 Phone : 603-641-7490 Url : www.anselm.edu/administration/ces Email : ces@anselm.edu Career Services	N	0
29	UNH Wildcat Careers 105 Main Street Durham, New Hampshire 03824 Contact Contact Manual Posting	N	0
30	University Advising and Career Center Hood House 89 Main St. Durham, New Hampshire 03824 Url : www.unh.edu/uacc Email : admissions@unh.edu Career Services	N	0
31	Women's Business Center 1555 Lafayette Rd. 2nd Floor Portsmouth, New Hampshire 03801 Phone : 603-623-7383 Url : www.womenbiz.org Email : info.newhampshire@cweonline.org Fax : 1-603-430-3706 Career Services	N	0

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32	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>11</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/16/2019	Co Sponsoring Job Fair	December 16, 2019 – December 20, 2019, iHeartMedia Manchester sponsored an online Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Manchester collected resumes for sales and programming positions. iHeartMedia Manchester took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Station participants included the Market President and the Senior Vice President of Programming from the Manchester SEU. The Senior Vice President of Programming is a member of the NHAB Board of Directors which discusses timing, analyzes participation levels and effectiveness, and ultimately implements the Virtual Job Fair.	2	Market Manager SVP of Programming
2	2/10/2020	Co Sponsoring Job Fair	February 10, 2020 – February 14, 2020, iHeartMedia Manchester sponsored an online Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Manchester collected resumes for sales and programming positions. iHeartMedia Manchester took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Station participants included the Market President, Vice President of Sales, and the Senior Vice President of Programming from the Manchester SEU. The Senior Vice President of Programming is a member of the NHAB Board of Directors which discusses timing, analyzes participation levels and effectiveness, and ultimately implements the Virtual Job Fair.	3	Market President SVP of Programming VP of Sales