

**KASH-FM, KBFX, KENI, KGOT, KTZN, KYMG****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Assistant	1-18	11

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AK Broadcasters Association Alaska Url : <a href="http://www.akbroadcaster.org">www.akbroadcaster.org</a> Email : <a href="mailto:akbagold@gci.net">akbagold@gci.net</a> Career Services	N	0
2	All Access Alaska Url : <a href="http://www.allaccess.com">www.allaccess.com</a> Career Services Manual Posting	N	0
3	Anchorage Chamber of Commerce Alaska Email : <a href="mailto:info@anchoragechamber.org">info@anchoragechamber.org</a> Emily Ford	N	0
4	Anchorage Job Center Midtown 3301 Eagle St Ste 101 Anchorage, Alaska 99503 Phone : 907-269-4777 Email : <a href="mailto:anchorage.employers@alaska.gov">anchorage.employers@alaska.gov</a> Fax : 1-907-269-4825 Nancy Heckmann	Y	0
5	Chugach Alaska Corporation 3800 Centerpoint Dr Ste 1200 Anchorage, Alaska 99503 Phone : 907-563-8866 Email : <a href="mailto:Jayme.Johnson@chugach.com">Jayme.Johnson@chugach.com</a> Fax : 1-907-550-4140 Jayme Johnson	Y	0
6	Collegiate Broadcasters, INC. Alaska Phone : 713-348-2935 Email : <a href="mailto:cbjob@mailman.rice.edu">cbjob@mailman.rice.edu</a> Career Services	N	0
7	Cook Inlet Tribal Council 3600 San Jeronimo Dr. Anchorage, Alaska 99508 Phone : 907-793-3600 Email : <a href="mailto:info@citci.org">info@citci.org</a> Mark Hiratsuka	N	0

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8	Entertainment Careers Website New York Phone : 310 441-9963 Url : <a href="http://entertainmentcareers.net/employers">http://entertainmentcareers.net/employers</a> Career Services Manual Posting	N	0
9	Goods Entertainment Alaska Phone : 203-341-0111 Email : <a href="mailto:agoodman@goodsentertainment.com">agoodman@goodsentertainment.com</a> Fax : 1-801-460-3100 Adam Goodman	N	0
10	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
12	King Career Center 2650 East Northernlights Blvd. Anchorage, Alaska 99508 Phone : 907-278-9631 Email : <a href="mailto:vincek_julie@asdk12.org">vincek_julie@asdk12.org</a> Fax : 1-907-278-6559 Dean Vogt	N	0
13	Linked In	N	2
14	Mat-Su Job Center 877 Commercial Dr Wasilla, Alaska 99654 Phone : 907-352-2500 x515 Email : <a href="mailto:matsu.employers@alaska.gov">matsu.employers@alaska.gov</a> Fax : 1-907-352-2522 Scott Lomelino	Y	0

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15	NAACP 325 East 3rd Ave, 4th Floor Anchorage, Alaska 99501 Phone : 907-272-8717 Email : naacpanchorage@gmail.com Career Services	N	0
16	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0
17	On Air Recruitment Ad	N	1
18	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/22/2019	Participation in events or programs sponsored by educational institutions	Our SEU's Morning Show Co-Host on KGOT visited Colony High School and spoke to Students regarding careers in Broadcasting and Podcasting	1	On-Air Talent
2	8/21/2020	Provision of training to management	In August, 2020, one of our SEUs Managers took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President
3	9/24/2020	Participation in Job Fairs	<ul style="list-style-type: none"> <li>Our SEU participated in the IHM Online job fair in Anchorage and Fairbanks, Alaska. The Station reached out for participants interested in on air talent and outside accounting executive positions discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia.</li> </ul>	4	Market president Market President On air talent Account executive