

**WFXJ, WJBT, WKSL, WQIK-FM, WSOL-FM, WWJK****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Manager	1-20	11
Sales Coordinator	1-2, 4-9, 11-12, 14-20	11
Outside Sales Executive	1-2, 4-9, 11-20	9

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Bethune Cookman College 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, Florida Phone : 386-481-2143 Email : bonnerd@cookman.edu Davita Bonner	N	0
3	CareerBuilder.com 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	0
4	Edward Waters College 16508 Kings Road Jacksonville, Florida 32209 Phone : 904-470-8007 Email : v.zayas@ewc.edu Fax : 1-904-470-8039 Antonio Starke	N	0
5	Flagler College P.O. Box 1027 St. Augustine, Florida Phone : 904-829-6481 Email : careerservices@flagler.edu Career Services	N	0
6	Florida A&M 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida 32307 Email : delores.dean@famu.edu Delores Dean	N	0
7	Florida State College of Jacksonville 101 State Street Building B-100 Jacksonville, Florida 32202 Phone : 904-633-8492 Email : kameyer@fscj.edu Career Services	N	0

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8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	1
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	2
10	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	0
11	Internal Posting 8000 Belfort Parkway Jacksonville, Florida 32256 Phone : 904-998-3054 Sherry Ellison Manual Posting	N	2
12	Jacksonville University 2800 N. University Blvd. Jacksonville, Florida 32211 Phone : 904-256-7054 Email : <a href="mailto:careers@ju.edu">careers@ju.edu</a> Barbara Vick	N	0
13	LinkedIn.com 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	1

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14	N.A.A.C.P. 1725 Oakhurst Ave. Jacksonville, Florida 32208 Phone : 904-764-7578 Email : jaxnaacp@comcast.net Isaiah Rumlin	N	0
15	The Arc Jacksonville 1 UNF Drive Jacksonville, Florida 32224 Phone : 904.355.0155 x 420 Url : <a href="http://www.arcjacksonville.org/">http://www.arcjacksonville.org/</a> Email : shamilton@arcjacksonville.org Susan Hamilton	N	0
16	The Ladders 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	0
17	University of Central Florida 1200 W. International Speedway Daytona Beach, Florida Phone : 407-823-5959 Email : sharisse.kenney@ucf.edu Sharisse Kenney	N	0
18	University of Florida College of Journalism & Communications PO Box 118400 Gainesville, Florida Phone : 352-392-0466 Url : <a href="http://www.jou.ufl.edu/">http://www.jou.ufl.edu/</a> Email : kgraham@jou.ufl.edu Fax : 1-352-846-2484 Katrice Graham	N	0
19	University of North Florida 4567 St. Johns Bluff Road Jacksonville, Florida 32216 Phone : 904-620-2955 Email : careerservices@unf.edu Rick Roberts	N	0

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20	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>6</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/20/2020	Hosting of Job Fair	Our SEU Hosted a virtual job fair for those who were laid off, furloughed or looking to change their career path during the COVID-19 Pandemic. The 2 day recruitment event online platform allowed participants to connect with recruiters through video chat. This was a safe way to socially distance and provide a service to companies and education seekers. Our team discussed careers in radio with interested attendees, discussed employment opportunities in broadcasting generally, emailed station information, etc.	2	Market President SVPS
2	8/22/2020	Participation in Job Fairs	Our SEU participated in the Jax Community Fair at the University of Florida in Jacksonville Florida. The station participants included the Rumba Sales Manager and our Promotions Director. The Promotions department logistically setup venue and ran on-air announcements to solicit local vendors to participate and to recruit employment seekers. During the job fair, station participants discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia.	2	Sales Manager Podbielski
3	8/27/2020	Participation in events sponsored by community groups	Our SEU participated in the Sharp Heels Career & Leadership Summit in Jacksonville, FL. Our Market President discussed how she found success in radio with interested attendees, discussed internship and employment opportunities in broadcasting generally, handed out station information, etc.	1	Market President