

KFAB, KFFF, KGOR, KISO, KXKT
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive - 100% Commission	1, 3-6, 8-11, 13-14, 16	4
Sales Assistant	1, 3-16	4
Outside Account Executive - 100% Commission	1, 3, 5-6, 8-11, 13-16	15
Region Vice President of Automotive	1, 3-6, 8-11, 13-14, 16	4
Outside Account Executive	1-6, 8-14, 16	4

KFAB, KFFF, KGOR, KISO, KXKT**EEO PUBLIC FILE REPORT****February 1, 2019 - January 31, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Email : jdenver@allaccess.com Joel Denver	N	0
2	All Access Music Group Nebraska Url : www.allaccess.com Career Services Manual Posting	N	0
3	College of St Marys 1901 S 72nd Omaha, Nebraska 68124 Phone : 402-399-2485 Career Services Manual Posting	N	0
4	Employee Referral	N	5
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	Indeed.com - Not Directly Contacted by SEU	N	2
8	Iowa Western Community College 2700 College Road Council Bluffs, Iowa 51503 Phone : 712-325-3294 Email : bcroghan@iwcc.edu Fax : 1-712-388-6803 Brittany Croghan	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	LingoDocs 4018 L Street Omaha, Nebraska 68107 Phone : 402-504-3363 Email : armando@LingoDocs.com Armando Salgado	N	0
10	Metropolitan Community College PO Box 3777 Omaha, Nebraska 68103 Phone : 402-738-4563 Url : https://www.surveymonkey.com/r/MCCpostings Email : pvcareerservices@mccck.edu Campus Center	Y	0
11	Nebraska Wesleyan University 5000 St Paul Ave Lincoln, Nebraska 68504 Phone : 402-465-2224 Email : career@nebrwesleyan.edu Fax : 1-402-465-2109 Janelle Andreini	Y	0
12	Omaha Help Wanted 6465 Greenwood Plaza Blvd Centennial, Colorado 80111 Phone : 4025612050 Url : www.omahahelpwanted.com Julie Wolfe Manual Posting	N	0
13	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : www.sbe.org Email : kjones@sbe.org Scott Jones	N	0
14	University of Nebraska - Omaha 60th & Dodge Street Omaha, Nebraska 68182 N/A N/A Manual Posting	N	0
15	Unknown (source not adequately identified upon inquiry by SEU)	N	2

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16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
17	Bellevue University 1000 Galvin Road South Bellevue, Nebraska 68005 Phone : 402-557-7420 Email : colleen.plasek@bellevue.edu Colleen Plasek Prong 2 Ended Date: 01/14/2020	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/12/2019	Participation in events or programs sponsored by educational institutions	Our SEU hosted students from Gretna High School. The students were given a tour of the facility, a presentation from Sales, News and On-Air Talent, and lunch.	4	Sales Support Account Executive Account Executive On-Air Talent
2	4/10/2019	Participation in scholarship programs	Our SEU participated in the Nebraska Association Foundation Student Scholarship Program. The program awarded \$1500 scholarships to two local students interested in pursuing careers in broadcasting. Our SEU promoted the scholarship program on-air and online and collected scholarship applications. Additionally, our Community Affairs Director judged scholarship applications.	1	Market President
3	4/17/2019	Participation in events or programs sponsored by educational institutions	Our SEU hosted a student from Iowa Western Community College. The student was given tour of the radio station and participated in a mock interview with one of the on-air talents.	1	On-Air Talent
4	9/10/2019	Participation in events or programs sponsored by educational institutions	Our SEU hosted a student from the University of Oregon for a job shadow. Our SEU's Production Director and Program Director allowed the student to follow their workdays for a "behind-the-scenes" look at broadcast operations, discussed careers in radio, and showed the student how to voice and edit commercials for our stations.	2	Production Director KFAB Program Director
5	1/10/2020	Participation in events or programs sponsored by educational institutions	Our SEU hosted students from the University of Nebraska-Omaha for a station tour. During the tour, students heard from our Traffic Department about how commercials are made and spoke with our on-air hosts about the skills needed to succeed in on-air broadcasting, including digital and social media skills. At the end of the tour, students participated in a Q&A session about career opportunities in broadcasting.	1	Promotions Director