

KKRQ, KKSJ-FM, KMJM, KOSY-FM, KXIC, WMT
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive / Marketing Consultant	1-8	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cornell College Career and Civic Engagement Center 600 1st St SW Mt. Vernon, Iowa 52314 Phone : (319) 895-4574 Url : http://www.cornellcollege.edu/ Email : career@cornellcollege.edu Laura Obrycki	N	0
2	Indeed.com - Not Directly Contacted by SEU	N	1
3	Kirkwood Community College 115 Iowa Hall 6301 Kirkwood Blvd. SW Cedar Rapids, Iowa 52496 Url : www.kirkwood.edu/jobs Email : careerservices@kirkwood.edu Career Services	N	0
4	LinkedIn-Not directly contacted by SEU	N	1
5	University of Iowa Pomerantz Career Center 100 Pomerantz Center Iowa City, Iowa 52242 Phone : 319/335-1460 Url : www.uiowa.edu/financial-aid/employers Email : careercenter@uiowa.edu Fax : 1-319-335-3060 Chris Wells	N	0
6	University of Northern Iowa 102 Gilcrest Hall 1227 West 27th St Cedar Falls, Iowa 50614 Phone : (319) 273-2311 Url : http://www.uni.edu Email : Careerservices@uni.edu Fax : 1-319-273-6998 Sarah Goblirsch	N	0
7	Workplace Learning Connection 1030 5th Ave SE Suite 2700 Cedar Rapids, Iowa 52403 Phone : 319-398-4833 Url : http://www.kirkwood.edu/wplc Email : ann.brendes@kirkwood.edu Ann Brendes	N	0

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8	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/10/2020	Provision of training to management	On Sept 10, 2020 SEU management took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Vice President
2	9/24/2020	Co Sponsoring Job Fair	Our stations, along with 50 other businesses partnered with the University of IA for their Business & Entrepreneurship Job & Internship Virtual Career Fair. Our market leaders discussed various segments of business as well as the job opportunities available at the market level. In addition to handling the logistics, the SEU also hosted a Q&A session as part of the event.	3	SVPS SVPP Program Director