

KCQQ, KMXG, KUUL, WFXN, WLLR-FM, WOC
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-9	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Blackhawk College Placement 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5129 Email : storeyb@bhc.edu Bruce Storey	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com - Not Directly Contacted by SEU	N	2
5	Scott Community College 500 Belmont Road Bettendorf, Iowa 52722 Phone : 563-441-4021 Email : wcole@eicc.edu Joe Cole	N	0
6	St. Ambrose University, Multicultural Affairs 518 W. Locust Street Davenport, Iowa 52803 Phone : 563-333-6243 Fax : 1-563-333-6243 Jennifer Timmon	N	0
7	Wartburg College 100 Wartburg Blvd Waverly, Iowa 50677 Phone : 319-352-8615 Fax : 1-319-352-8365 Derek Solheim	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	WIU Regional Center 3561 60th Street Moline, Illinois 61265 Phone : 309-762-9080 Email : anw-adamson@wiu.edu Audrey Adamson	N	0
9	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/12/2020	Co Sponsoring Job Fair	Co-hosted a job fair with the Quad City Times at the River Center in Davenport, IA. Our stations, along with the newspaper, coordinated the event, participated as an employer, and solicited over 40+ area businesses to participate in the event.	2	Market President VP of Digital
2	2/29/2020	Participation in other activities designed by the station employment unit	During the reporting period, the stations manage the operations of a local career website/job board called www.qcemploye.com The stations promote the website on-air, solicit participating local employers, and post their job openings at the stations. The website provides extensive job hunting advice and employment background information as well as individual job listings.	1	Market President
3	9/24/2020	Participation in Job Fairs	Our stations, along with 50 other businesses partnered with the University of IA for their Business & Entrepreneurship Job & Internship Virtual Career Fair. Our market leaders discussed various segments of business as well as the job opportunities available at the market level.	2	SVPP Market President