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WDIZ, WEBZ, WFLF-FM, WFSY, WPAP EEO PUBLIC FILE REPORT

October 1, 2019 - September 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-16	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Ste 210-5 Malibu, California 90265 Phone: 310.467.6616 Joel Denver Manual Posting	N	0
2	Bay County Branch NAACP POB 2521 Panama City, Florida 32402 Phone: 850.763.5381 Nancy Vietor Manual Posting	N	0
3	Current Employee - Transfer/Promotion	N	1
4	DirectEmployers Association, Inc. 9002 N. Purdue Road, Suite 100 Indianapolis, Indiana Katherine Larrabee Manual Posting	N	0
5	Faith Christian Family Church POB 14121 Panama City Beach, Florida 32405 Phone: 750.234.7978 Markus Bishop Manual Posting	N	0
6	Florida State University 4750 Collegiate Dr. Panama City, Florida 32405 Phone: 850.522.2003 Angela Sexton Manual Posting	N	0
7	GCCC Workforce Center 625 Hwy 231 Panama City, Florida 32401 Phone: 850.872.4340 Meghan Byrem Manual Posting	N	0
8	Haney Technical Center 3016 Hwy 77 Panama City, Florida 32405 Phone: 850.747.5500 Susie Garcia Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
11	Indeed 7501 Capital of Texas Highway Austin, Texas 78731 Phone: 800-462-5842 Online Source Manual Posting	N	0
12	Job Fairs (see Sec. III) 1834 Lisenby Ave Panama City, Florida Maggie Freedman Manual Posting	N	0
13	Panamacityhelpwanted.com 20 Tucker Dr. Poughkeepsie, New York 12603 Phone: 845.471.5200 William Cloutier Manual Posting	N	0
14	The Minority Hiring Place Florida Willie Farrow Manual Posting	N	0
15	The New Beginning Church 620 Cone Ave Panama City, Florida 32401 Phone: 850.914.0031 Lonnie Mitchell Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0
,	TOTAL INTERVIEWS OVER REPO	RTING PERIOD:	1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	1	No. of Stations Participants	Participant Title