

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2019 - September 30, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3-10, 12-14, 16-23, 26-49	27
Executive Assistant	1-4, 7-12, 15-23, 27-30, 32-36, 41-44, 47, 49	15
On Air Talent	1-4, 7-12, 16-21, 23, 28-30, 32-36, 41- 44, 47, 49	11
Sales Assistant	1-4, 7-10, 12, 16-21, 23-24, 27-30, 32- 36, 41-42, 44, 47, 49	27
Digital Sales Engineer	1-4, 7-10, 12, 16-21, 23, 25, 28-30, 32- 36, 41-42, 44, 47, 49	25

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	African American Chamber 9909 SE Adams #2979 Clackamas, Oregon 97015 Phone : 503-244-5794 Email : roy@oregonbusinessnetwork.com Roy Jay	N	0
2	Asian Health & Service Center 9035 SE Foster Rd Portland, Oregon 97266 Phone : 503-872-8822 Email : dchiu@ahscpd.org Daniel Chiu	N	0
3	Career Makers 5200 SW Meadows Rd Suite 150 Lake Oswego, Oregon 97035 Phone : 503-699-3192 Email : peter@careermakers.com Peter Paskill  Prong 2 Ended Date: 12/12/2019	N	0
4	Central City Concern Employment Access Center 2 NW Second Ave Portland, Oregon 97209 Phone : 503-226-7387 x 234 Email : cccadmin@cccconcern.org ShaRee Rhone  Prong 2 Ended Date: 12/12/2019	N	0
5	City University 1498 SE Tech Center Pl Ste 130 Vancouver, Washington 98683 Phone : 800-474-6850 Job Placement Manual Posting	N	0
6	Clackamas Community College 19600 S Molalla Career Services Dept/Tom Brown Oregon City, Oregon 97045 Phone : 503-657-6958 Email : thomasb@clackamas.edu Tom Brown	N	0

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Clark College 1933 Ft Vancouver Way MS# GHL108 Vancouver, Washington 98663 Phone : 360-992-2391 Email : careerservices@clark.edu Carolyn Johnson  Prong 2 Ended Date: 12/12/2019	N	0
8	Community Action Organization 1001 SW Baseline Street Attn: HR Hillsboro, Oregon 97123 Phone : 503-693-3224 Career Services Manual Posting	N	0
9	Confederated Tribes of Siletz Indians 12790 SE Stark St Ste 102 Attn: Job Counselors Portland, Oregon 97233 Phone : 503-238-1512 Email : artf@ctsi.nsn.us Tamra Russell	N	0
10	Eastern Oregon University 1 University Blvd Academic and Career Advising LaGrande, Oregon 97850 Phone : 541-962-3588 Email : career@eou.edu n/a Academic & Career Advising	N	0
11	Employee Referral	N	2
12	Filipino American Association 8917 SE Stark Portland, Oregon 97216 Phone : 503-253-7636 Email : info@naffaa.org Career Services	N	0
13	George Fox University PO Box 8942 Career Services Newberg, Oregon 97132 Phone : 503-554-2330 Email : careers@georgefox.edu Career Services	N	0

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
14	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Online Source Manual Posting	N	1
15	Glassdoor-Not directly contacted by SEU	N	1
16	Goodwill Industries 13920 SW Pacific Highway Tigard, Oregon 97223 Phone : 503-746-5070 Email : <a href="mailto:jschoblaske@gicw.org">jschoblaske@gicw.org</a> Jon Schoblaske	N	0
17	Hispanic Metropolitan Chamber of Commerce 333 SW 5th Avenue # 100 Portland, Oregon 97204 Phone : 503-222-0280 Email : <a href="mailto:info@hmccoregon.com">info@hmccoregon.com</a> Mary Ann Potter	N	0
18	Hispanic Program of Catholic Community Services 138 NE 3rd Suite 140 Gresham, Oregon 97030 Phone : 503-669-8350 Career Services Manual Posting	N	0
19	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
20	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
21	Immigrant & Refugee Community Organization 10301 NE Glisan St Portland, Oregon 97220 Phone : 503-234-1541 x 193 Email : keneef@mail.irco.org Career Services	N	0
22	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Online Source Manual Posting	N	2
23	Intercultural Support Center 3181 SW Sam Jackson Park Rd Portland, Oregon 97239 Phone : 503-239-0132 Email : dce@oregonstate.edu Ami Hsu  Prong 2 Ended Date: 12/12/2019	N	0
24	Internal Candidate	N	1
25	Internal Transfer/Promotion	N	1
26	Lewis & Clark College2 0615 SW Palatine Hill Rd LC Box 174 Portland, Oregon 97219 Phone : 503-768-7114 Email : careers@lclark.edu Career Services	N	0
27	LinkedIn / Word of Mouth	N	5
28	Mt Hood Community College 26000 SE Stark St Career Placement Center Gresham, Oregon 97030 Phone : 503-491-7323 Email : mhcareer@mhcc.edu Christy Weigel  Prong 2 Ended Date: 12/12/2019	N	0

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
29	Mt. Hood Community College 19421 SE Stark Workforce Connections Portland, Oregon 97233 Phone : 503-252-0758 Email : sheila.mcqueen@mhcc.ed Sheila McQueen Career Services	N	0
30	MTC Works 2101 5th St Tillamook, Oregon 97141 Phone : 503-842-4488 Email : tiara.m.logsdon@oregon.gov Tiara Logsdon	Y	0
31	Non-Employee Referral	N	1
32	North Worksource Portland Metro 30 N Webster Suite E Job Corps Portland, Oregon 97217 Phone : 503-280-6632 Email : gibbs.billie@jobcorps.org Billie Gibbs  Prong 2 Ended Date: 12/12/2019	N	0
33	Northeast One Stop Career Center 5600 NE 42nd Avenue Portland, Oregon 97212 Phone : 503-943-2000 Rita White Manual Posting	N	0
34	Oregon Association of Broadcasters 2420 NE Sandy Blvd Ste 120 Portland, Oregon 97232 Phone : 503-443-2299 Url : www.theoab.org Email : theoab@theoab.org John Tamerlano	N	0
35	Oregon Association of Minority Entrepreneurs 731 N Hayden Meadows Dr #101 Portland, Oregon 97217 Phone : 503-249-7744 Career Services Manual Posting	N	0

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
36	Oregon Department of Employment 7995 SW Mohawk St Tualatin, Oregon 97062 Phone : 503-280-6009 Linda Ferrar Manual Posting	N	0
37	Oregon State University 1500 SW Jefferson Ave Corvallis, Oregon 97331 Phone : 541-737-0523 Rachel Finch Manual Posting	N	0
38	Portland State University PO Box 751 Career Center Portland, Oregon 97207 Phone : 503-725-4965 Email : careerconnect@pdx.edu Donna Sessions	N	1
39	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Online Source Manual Posting	N	0
40	Reed College 3203 SE Woodstock Blvd Career Services Portland, Oregon 97202 Phone : 503-777-7550 Email : Career.Services@reed.edu Career Services	N	0
41	SE Works 7916 SW Foster Road Sue Eastman Portland, Oregon 97206 Phone : 503-772-2315 Suzanne Oliver Manual Posting	N	0
42	SEI Community & Family Programs 4803 NE 7th Ave Portland, Oregon 97211 Phone : 503-285-0493 ext 1181 Michaela Wayrynen Manual Posting  Prong 2 Ended Date: 10/14/2019	N	0

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
43	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Online Source Manual Posting	N	0
44	Sumner College 15115 SW Sequoia Pkwy Ste 200 Tigard, Oregon 97224 Phone : 503-223-5100 Career Services Manual Posting	N	0
45	University of Portland 5000 N Willamette Blvd Portland, Oregon 97203 Phone : 503-943-7201 Max Kalchthaler Manual Posting	N	0
46	Unknown (source not adequately identified upon inquiry by SEU)	N	2
47	Urban League of Portland 10 N Russel St Portland, Oregon 97227 Phone : 503-280-2600 ext 640 Debra Lindsay Manual Posting	N	0
48	Walk In/Self-Referral	N	1
49	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>19</b>



**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/23/2020	Provision of training to management	In jUNE, 2020, one of our SEUs Managers took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	GM
2	6/23/2020	Hosting of Job Fair	Online job fair including.... Resource for employers to upload their current open positions as well as listeners to find job resources. Cross promoted across all websites as well as over the air.	3	VP of digital Regional of digital Director of marketing