

KDNN, KHVH, KIKI, KSSK, KSSK-FM, KUBT, KUCD**EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-11	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	DirectEmployers.org 7602 Woodland Drive, Ste 200 Indianapolis, Indiana 46278 Phone : (317) 874-9000 Url : directemployers.org Talent Acquisition Coordinator Manual Posting	N	0
2	Employee Referral	N	1
3	Hawaii Association of Broadcasters, Inc. PO Box 61562 Honolulu, Hawaii 96839 Phone : 301-998-6136 Robin Cooper Manual Posting	N	0
4	Hawaii Pacific University 1164 Bishop Street (UB), Suite 122 Honolulu, Hawaii 96813 Phone : 808-544-0230 Url : www.hpu.edu Renz Lorenzo Manual Posting	N	0
5	Honolulu Community College 874 Dillingham Blvd. Building 7-320 Honolulu, Hawaii 96817 Phone : 808-845-9204 Career Services Manual Posting	N	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Kapiolani Community College 4303 Diamond Head Road Office of Student Activities Honolulu, Hawaii 96816 Phone : 808-734-9456 Career Services Manual Posting	N	0
9	Leeward Community College 96-045 Ala Ike Pearl City, Hawaii 96782 Phone : 808-455-0240 Sandy Hoshino Manual Posting	N	0
10	Workforce Development Division - State of Hawaii 830 Punchbowl Street, Suite 112 Honolulu, Hawaii 96813 Phone : 808-586-8709 Joni Heatherly Manual Posting	N	0
11	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/14/2019	Participation in Job Fairs	Our SEU participated in the Hawaii Association of Broadcasters Virtual Job Fair. Station participants included Vice President of Sales, who monitored the online activity and responded to any interested applicants regarding careers in broadcasting.	1	Vice President of Sales
2	10/23/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Leeward Community College Student fair in Honolulu, Hawaii. Station participants included our Promotions Director and two of our DJs, who met with interested attendees to discuss career opportunities in broadcasting, collect resumes and hand out information regarding iHeartMedia.	3	Promotions Director Digital Director DJ & Promotions Assistant
3	7/10/2020	Participation in scholarship programs	Our SEU participates in the Hawaii Association of Broadcasters, Inc. (HAB) scholarship program, which is designed to assist students interested in pursuing a career in broadcasting. Our SEU promoted the scholarship program through on-air announcements. Our Market President is part of the Board of Directors and participates in the selection process as well.	1	Market President
4	8/12/2020	Co Sponsoring Job Fair	Our SEU participated in the Chamber of Commerce Hawaii Virtual Job Fair. Station participants included Vice President of Sales, who monitored the online activity and responded to any interested applicants regarding careers in broadcasting.	1	Vice President of Sales