

**KBFP, KBFP-FM, KDFO, KHTY, KRAB**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2019 - July 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-50	28

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	Y	0
2	African American Chamber of Commerce PO Box 5488 Portland, Oregon 97228 Phone : 503-244-5794 Url : http://minoritychambers.com Email : blackchamber@usa.net Fax : 1-503-460-6450 Roy Jay	N	0
3	All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
4	American River College-Journalism Dept. 4700 College Oak Drive Sacramento, California Phone : 916-484-8535 or 916-484-8 Url : www.losrios.edu Carol Hartman Manual Posting	N	0
5	Ariba Juntos 1850 Mission Street San Francisco, California 94103 Phone : 415-487-3240 Email : nmembreno@arribajuntos.org Fax : 1-415-863-9314 Noemy Membreno	N	0

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6	Army Community service General Stilwell Community center Bldg 4260 on OMC Seaside, California 93955 Phone : 831-242-4652 Url : <a href="http://www.monteery.army.mil/acs/index.html">http://www.monteery.army.mil/acs/index.html</a> Email : <a href="mailto:kevin.ann.moore@us.army.mil">kevin.ann.moore@us.army.mil</a> Fax : 1-831-242-7662 Kevin Moore	N	0
7	Asian American Journalist Association 5 Third Street, Ste. 1108 San Francisco, California 94103 Phone : 415-346-2051 Url : <a href="http://www.aaja.org">http://www.aaja.org</a> Email : <a href="mailto:national@aaja.org">national@aaja.org</a> Fax : 1-415-346-6343 Albert Lee	N	0
8	Association for Women in Communications 3337 Duke Street Alexandria, Virginia 22314 Url : <a href="http://awcsb.org/">http://awcsb.org/</a> Email : <a href="mailto:awcsb@hotmail.com">awcsb@hotmail.com</a> Career Services	N	0
9	Bakersfield Adult School 501 S. Mt. Vernon Bakersfield, California 93307 Phone : (661) 835-1855 Url : <a href="http://www.khsd.k12.ca.us/bas/">http://www.khsd.k12.ca.us/bas/</a> Email : <a href="mailto:gena_lieske@khsd.k12.ca.us">gena_lieske@khsd.k12.ca.us</a> Fax : 1-661-835-9612 Gena Lieske	Y	0
10	Bay Area Black Journalists Association 1714 Franklin Street #100-260 Oakland, California 94610 Phone : 510-986-9390 Email : <a href="mailto:info@babja.org">info@babja.org</a> Job Bank Coordinator Job Bank Coordinator	N	0

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11	Bay Area Video Coalition (BAVC) 2727 Mariposa Street, 2nd Floor San Francisco, California Phone : 415-558-2110 Url : www.bavc.org Email : dov@bavc.org Fax : 1-866-378-0494 Dov Golodner	N	0
12	BECA/San Francisco State University 1600 Holloway Ave San Francisco, California 94132 Phone : 415-338-1787 Email : beca@sfsu.edu Angela Dornbusch	N	0
13	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
14	Butte Calworks Post Office Box 1649 Oroville, California 95965 Phone : 530-538-6918 Email : kmackell@buttecounty.net Fax : 1-530-538-6918 Ken Mackell	N	0
15	Butte Community College 3536 Butte Campus Drive Oroville, California 95965 Phone : 530-895-2334 Email : speedKE@butte.edu Fax : 1-530-895-2530 Ken Speed	N	0
16	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0

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17	California Broadcasters Association (CBA) 915 L Street, Suite 1150 Sacramento, California Phone : 916-444-2237 Url : <a href="http://www.cabroadcasters.org/jobbank.htm">www.cabroadcasters.org/jobbank.htm</a> Email : <a href="mailto:members@yourcba.com">members@yourcba.com</a> Fax : 1-916-444-2043 joe joe	N	0
18	California Indian Manpower Consortium 4153 Northgate Blvd. Sacramento, California 95832 Phone : 916-920-0285 Fax : 1-916-564-2345 Taralyn I	N	0
19	California State University Fresno Career Services 5150 N. Maple Avenue Fresno, California 93740 Phone : 559-278-2381 Email : <a href="mailto:recruiting@csufresno.edu">recruiting@csufresno.edu</a> Fax : 1-559-278-6483 Career Services	N	0
20	California State University, Bakersfield Center for Community Engagement & Career Education 54 CAF 9001 Stockdale Highway Bakersfield, California 93311-1022 Phone : 661-654-3033 Url : <a href="http://www.scub.edu/cece">www.scub.edu/cece</a> Email : <a href="mailto:career@scub.edu">career@scub.edu</a> Fax : 1-661-654-3345 CSUB CECE	N	0
21	CalWorks - Placer County Business Services 175 Fulweiler Avenue Auburn, California Phone : 530-889-4090 Email : <a href="mailto:kkenoyer@placer.ca.gov">kkenoyer@placer.ca.gov</a> Fax : 1-530-886-4509 Katie Kenoyer	N	0
22	Career Planning & Placement 9001 Stockdale Highway Bakersfield, California 93311 Phone : 661-664-3033 Email : <a href="mailto:career@sub.edu">career@sub.edu</a> Bill Perry	N	0

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23	Career Resource Center University of the Pacific 3601 Pacific Avenue Stockton, California Phone : 209-946-2017 Email : charuta@pacific.edu Fax : 1-209-946-2760 Christine Haruta	N	0
24	Career Services Center/California Employment Development Dept. 1600 E Belle Terrace Bakersfield, California 93307 Phone : 661-635-2660 Url : www.careerservicescenter.com Email : David.Alanis@edd.ca.gov Fax : 1-661-833-2267 David Alanis	Y	0
25	Community Action Partnership of Kern 300 19th Street Bakersfield, California 93301 Phone : (661) 336-5236 Url : www.capk.org Fax : 1-661-322-2237 HR Department	N	0
26	Community Resource Council 133 Church Street Roseville, California 95678-2294 Phone : 916-783-0481 Email : pancrcfb@foothill.net Fax : 1-916-783-4013 Job Coordinator	N	0
27	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : frank.franco@fresnoeoc.org Frank Franco	N	0
28	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1

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29	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
30	In Alliance 6950 21st Avenue Sacramento, California 95820 Phone : 916-381-1300 Url : <a href="http://www.inallianceinc.com">www.inallianceinc.com</a> Email : <a href="mailto:info@inalliance.com">info@inalliance.com</a> Fax : 1-916-381-9026 Job Developer	N	0
31	Indeed.com - Not Directly Contacted by SEU	N	1
32	Independent Living Center of Kern County 1631 30th Street Bakersfield, California 93301 Phone : 661-325-1063 Url : <a href="http://www.ilcofkerncounty.org">www.ilcofkerncounty.org</a> Email : <a href="mailto:info@ilcofkerncounty.org">info@ilcofkerncounty.org</a> Fax : 1-661-325-6702 James Kulzer	N	0
33	Japanese American Citizens League 1765 Sutter Street San Francisco, California 94115 Phone : (415) 921-5225 Fax : 1-415-931-4671 Gary Mayeda	N	0
34	Japanese Cultural/Community Center 1840 Sutter Street San Francisco, California 94115 Phone : 415-567-5505 Email : <a href="mailto:mfletcher@jccnc.org">mfletcher@jccnc.org</a> Marjorie Fletcher	N	0
35	Job Journal 3050 Fite Circle Suite 100 Sacramento, California 95827 Phone : 916-925-0800 x310 John Nelson Manual Posting	N	0

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36	Kern County Hispanic Chamber of Comm. 231 H Street Bakersfield, California 93304 Phone : (661) 633-5495 Url : www.kernhispanicchamber.org Email : officeadmin@kchcc.org Fax : 1-661-633-5499 Sylvia Picazo	N	0
37	La Familia Counseling Center 5523 34th Street Sacramento, California 95820 Phone : 916-227-2584 Email : jrpeters@delpaso.seta.net Fax : 1-916-452-7628 Jennifer Peterson	N	0
38	Linked In	N	1
39	Mexican American Opportunity Foundation 2001 28th Street Bakersfield, California 93301 Phone : 661-861-2800 Email : mlaris@co.kern.ca.us Fax : 1-661-336-6861 Mauro Laris	N	0
40	Minorities in Broadcasting PO Box 67132 Century City, California 90067 Phone : 310-652-0271 Fax : 1-866-769-8741 Patrice Williams	N	0
41	On-Air Announcements (one or more SEU stations) 1100 Mohawk Street Suite#280 Bakersfield , California 93309 Phone : 661-322-9929 Email : ireneestrada@iheartmedia.com Irene Estrada	N	0
42	Placement Pros 1601 New Stine Rd., Ste. 135 Bakersfield, California 93309 Phone : 661-832-1900 Fax : 1-661-835-0188 Job Placement	N	0



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43	San Joaquin Valley College 201 New Stine Road # 200 Bakersfield , California 93309 Phone : 661-834-0126 Email : ShelleyM@sjvc.edu Shelley McKinzie	Y	0
44	Santa Rosa Junior College - Student Employment 1501 Mendocino Ave Santa Rosa, California 95401 Phone : 707-527-4476 Email : sturnbill@santarosa.edu Fax : 1-707-524-1702 Shirley Turnbull	N	0
45	State of Calif. Employment Development Department 801 Turk Street San Francisco, California 94544 Phone : 415-749-7551 Email : sfjobs@edd.ca.gov Thomas Swinnerton	N	0
46	University of Cal, Santa Barbara Career Services Bldg Room 599 Santa Barbara, California 93106 Phone : 805-893-4412 Fax : 1-805-893-8023 Michael Kemp	N	0
47	University of Pacific 3601 Pacific Avenue Stockton, California 95211 Phone : 209-946-2361 Email : jcarvana@pacific.edu Fax : 1-209-946-2760 Career/Internship Programmer	N	0
48	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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49	www.monster.com 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Fax : 1-402-472-8675 Brendan McCauley	N	0
50	Yolo County Dept of Employment & Social Svcs 500-A Jefferson Blvd. West Sacramento, California Phone : 916-375-6248 Url : www.yoloworks.org Email : marc.marquez@yolocounty.org Fax : 1-916-375-6310 Marc Marquez	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>