

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2018 - September 30, 2019<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Chief Engineer	1, 3-6, 8-17, 19-24, 26-27, 29-36, 38-39, 41	4
Account Executive	1-4, 6, 8-14, 16-17, 19-27, 29-36, 38-41	4
Account Executive	1, 3, 6, 8-14, 16-17, 19-27, 29-36, 38-41	40
Account Executive	1, 3, 6, 8-14, 16-17, 19-27, 29-36, 38-41	8
AM Drive Co-Host	1, 3, 6, 8-14, 16-17, 19-27, 29-36, 38-41	40
Account Executive	1, 3, 6, 8-14, 16-17, 19-27, 29-36, 38-41	40
Account Executive	1, 3, 6, 8-14, 16-17, 19-27, 29-36, 38-41	40
Digital Project Manager	1, 3, 5-6, 8, 10-14, 16-27, 29-39, 41	18
KLLT PM Drive	1, 3, 6-14, 16-17, 19-27, 29-36, 38-39, 41	7

<sup>1</sup> This report was modified in June 2020 to address reporting issues.

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period<sup>2</sup></b>
1	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63110 Phone : 314-647-8181 Url : <a href="http://www.broadcastcenterinfo.com/">http://www.broadcastcenterinfo.com/</a> Email : <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a> Don Golaszewski	Y	0
2	Career Fair (See Section III)	N	2
3	Catholic Charities Archdiocese of St. Louis, 4532 Lindell Blvd. St. Louis, Missouri 63108 Phone : 314-367-5500 Email : <a href="mailto:llexow@ccstl.org">llexow@ccstl.org</a> Les Lexow	Y	0
4	Current Employee - Internal Transfer/Promotion	N	2
5	Employee Referral	N	2
6	Fontbonne University 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-4516 Email : <a href="mailto:masaro@fontbonne.edu">masaro@fontbonne.edu</a> Mary Asaro	N	0
7	Former Employee (Re-hire)	N	1
8	GlassDoor - Not directly contacted by SEU 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://glassdoor.com">http://glassdoor.com</a> Online Source Manual Posting	N	1
9	Grace Hill Settlement House 2600 Hadley St. Louis, Missouri 63106 Phone : 314-584-6905 Email : <a href="mailto:dennisl@gracehill.org">dennisl@gracehill.org</a> Fax : 1-314-584-6905 Dennis Lane	N	0

<sup>2</sup> Some interviewees included herein belong to pools that produced multiple hires overlapping both the September 30, 2018 and the September 30, 2019 reporting deadlines. Those interviewee totals are reflected in all associated EEO Public File Reports.

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
10	Harris-Stowe State University 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 314-340-3512 Url : hssu.edu Email : careerengagement@hssu.edu Fax : 1-314-340-3395 LaTonia Collins	Y	0
11	Hickey College Placement Office, 940 Westport Plaza St. Louis, Missouri 63146 Phone : 314-434-2212 Email : placement@hickeycollege.edu Fax : 1-314-469-4795 Travis Hoskins	Y	0
12	Hispanic Chamber of Commerce of Greater St. Louis 3611 S. Grand Blvd. #105 St. Louis , Missouri 63118 Phone : 314-644-4432 Url : www.hccstl.com Email : staff@hccstl.com Ms. Alicia Hernandez	Y	0
13	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
15	Internal Candidate	N	1

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
16	Jefferson College 1000 Viking Drive CTE138 Hillsboro, Missouri 63052-2441 Phone : 636-481-3223 Url : www.jeffco.edu Email : Lwarner@jeffco.edu Lora Warner	Y	0
17	Lewis & Clark Community College 5800 Godfrey Road Baldwin Hall 2418 Godfrey, Illinois 62035-2466 Phone : 618-468-5030 Url : www.lc.com Email : tdlane@lc.edu Fax : 1-618-468-5030 Terry Lane	Y	0
18	LinkedIn-Not directly contacted by SEU	N	2
19	Missouri Baptist University One College Park Drive St. Louis, Missouri 63141 Phone : 314-744-5315 Url : www.mobap.edu Email : grey@mobap.edu Fax : 1-314-392-2243 Kim Grey	Y	0
20	Missouri Broadcasters Association Terry Harper 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org/ Email : tharper@mbaweb.org Terry Harper	Y	0
21	Missouri State University 901 S. National Avenue Springfield, Missouri 65804 Phone : 417-836-5636 Url : http://careercenter.missouristate.edu Email : MarjorieStewart@MissouriState.edu Fax : 1-417-836-6797 Margie Stewart	Y	0

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
22	NAACP 4811 Delmar St. Louis, Missouri 63108 Phone : 314-361-8600 Url : <a href="http://www.stlouisnaacp.org/">http://www.stlouisnaacp.org/</a> Email : <a href="mailto:clarksoncd@yahoo.com">clarksoncd@yahoo.com</a> Fax : 1-314-361-4334 Cedric Clarkson	Y	0
23	RAMP 24307 Magic Mountain Pkwy Suite 65 Valencia, California 91355 Phone : 661-294-9408 Email : <a href="mailto:cartermedia@gmail.com">cartermedia@gmail.com</a> Kevin Carter	Y	0
24	Ranken Technical College 4431 Finney Avenue St. Louis, Missouri 63113 Phone : 314-286-3665 Url : <a href="http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/">http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/</a> Email : <a href="mailto:jksummers@ranken.edu">jksummers@ranken.edu</a> Janie K. Summers	Y	0
25	Recruit.net - Not directly contacted by SEU 2706 The Centrium 61 Wyndham Street Central, Hong Kong 94965 Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">www.recruit.net</a> Online Source Manual Posting	N	0
26	Richland Community College One College Park Decatur, Illinois 62521 Phone : 217-875-7211 X305 Url : <a href="http://www.richland.edu">www.richland.edu</a> Email : <a href="mailto:joliver@richland.edu">joliver@richland.edu</a> Fax : 1-217-875-7783 John Oliver	Y	0

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
27	Southern Illinois University Campus Box 1620 Edwardsville, Illinois 62026-1620 Phone : 618-650-3708 Url : <a href="http://www.siu.edu/careerdevelopment">www.siu.edu/careerdevelopment</a> Email : <a href="mailto:careerdevelopment@siue.edu">careerdevelopment@siue.edu</a> Fax : 1-618-650-3708 Susan Seibert	Y	0
28	Southwestern Illinois College 2500 Carlyle Center Room 1240 Belleville, Illinois 62221 Phone : 618-235-2700 X5562 Url : <a href="http://www.swic.edu/CareerCenter/">http://www.swic.edu/CareerCenter/</a> Don Fizer Manual Posting	Y	0
29	St. Louis Community College - Florissant Valley 3400 Pershall Road Ferguson, Missouri 63135 Phone : 314-513-4268 Url : <a href="http://stlcc.edu/student-support/career-development">stlcc.edu/student-support/career-development</a> Email : <a href="mailto:sryan53@stlcc.edu">sryan53@stlcc.edu</a> Ms. Susan Ryan	Y	0
30	St. Louis Community College - Meramec 11333 Big Bend Blvd. Clark Hall AD 249 St. Louis, Missouri 63122 Phone : 314-984-7611 Email : <a href="mailto:cdismuke@stlcc.edu">cdismuke@stlcc.edu</a> Carol Dismuke	Y	0
31	St. Louis Community College - Wildwood Career & Employment Services 2645 Generations Drive Wildwood, Missouri 63040 Phone : 636-422-2012 Email : <a href="mailto:ldemirchian@stlcc.edu">ldemirchian@stlcc.edu</a> Lynn Demirchian	Y	0
32	St. Louis Post-Dispatch 900 N. Tucker St. Louis, Missouri 63101 Phone : 314-340-8609 Url : <a href="http://www.stltoday.com">www.stltoday.com</a> Email : <a href="mailto:CHuelsebusch@post-dispatch.com">CHuelsebusch@post-dispatch.com</a> Fax : 1-314-340-8663 Chris Huelsebusch	N	0

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
33	St. Louis University Career Services 20 N. Grand Blvd., Rm 331 St. Louis, Missouri 63103 Phone : 314-977-2828 Email : kaldrich@slu.edu Fax : 1-314-977-3486 Karl Aldrich	N	0
34	St. Patrick's Center 800 N. Tucker Blvd. St. Louis, Missouri 63101 Phone : 314-802-0700 Url : <a href="http://www.stpatrickcenter.org/">http://www.stpatrickcenter.org/</a> Email : nyohe@stpatrickcenter.org Fax : 1-314-802-5480 Nancy Yohe	Y	0
35	Staffing Solutions 8012 Bonhomme Ave. Suite 200 Clayton, Missouri 63105 Phone : 314-863-0333 Url : <a href="https://www.staffingsolutionsinc.com/index.htm">https://www.staffingsolutionsinc.com/index.htm</a> Email : bonny@staffingsolutionsinc.com Bonny Filandrinos	N	0
36	University of Missouri-St. Louis 278 Millenium Student Center St. Louis, Missouri 63121 Phone : 314-516-5100 Email : careerservices@umsl.edu Emily Rapko	Y	0
37	Unknown (source not adequately identified upon inquiry by SEU)	N	1
38	Urban League-St. Louis County 8960 Jennings Station Rd. St. Louis, Missouri 63136 Phone : 314-506-5306 Email : hwhiting@urbanleague-stl.org Fax : 1-314-388-9840 Mrs. Hollis Whiting	Y	0
39	Urban League-St.Louis 935 Vandeventer St. Louis, Missouri 63108 Phone : 314-615-3690 Email : Lprograis3rd@urbanleague-stl.org Lawrence Prograis	Y	0

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2018 - September 30, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
40	Word of Mouth Referral	N	6
41	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>19</b>

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/30/2019	Co Sponsoring Job Fair	Our SEU co-sponsored a job fair with Job News USA. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors and promoted the event on -air. Our SEU also participated as a local employer, with our Sales Manager speaking with attendees about careers in broadcasting.	7	PD KATZ-AM,-FM,-HD2 and on-air talent Sales Manager Dir of Mkt & Promotions PD ALT 104.9 & On-Air Talent
2	4/25/2019	Participation in events or programs sponsored by educational institutions	Our SEU hosted students from University City High School and Fern High School as part of their Groundhog Job Shadow Career Readiness Program, in conjunction with the University of Missouri and the Missouri State Vocational Rehabilitation Program to learn about careers in radio broadcasting. The students joined our entire staff to sit-in on our quarterly staff meeting, participated in a Q & A session with staff members from all departments, and toured our production facilities. Throughout the event, students were given the opportunity to ask questions and learn about day-to-day station operations.	45	Region President Region SVP Sales Region Finance Manager SVP Programming
3	5/21/2019	Participation in events or programs sponsored by educational institutions	Our SVP of Programming is on the Marketing Committee for Marion Middle School where she educates the committee about a career in radio that they in turn educate the girls at Marion.	1	SVP Programming
4	6/3/2019	Participation in Job Fairs	Our SEU participated in the 14th Annual Congressional Career Fair, held at Harris-Stowe State University. Station participants, including our Sales Manager, discussed careers in radio with interested attendees and collected resumes	7	SVP Programming Sales Manager Region VP Automotive Sales PD Urban Stations & On-Air Talent
5	7/30/2019	Participation in events or programs sponsored by educational institutions	Our SEU's SVP of Programming spoke with the marketing committee at Mario Middle School about careers in radio and how to educate students, and female students in particular, about succeeding in the industry.	1	SVP Programming

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2018 - September 30, 2019**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
6	8/3/2019	Participation in events or programs sponsored by educational institutions	Our SEU's SVP of Programming spoke with students at the Missouri Broadcaster's Association Radio Talent Institute, as a guest professor, about the skills needed to succeed in music scheduling and spoke about how to get a good job within the broadcast industry. The event also featured a Q & A with attendees.	1	SVP Programming
7	9/18/2019	Co Sponsoring Job Fair	Our SEU co-sponsored a job fair with Job News USA. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. We also collected resumes from attendees in advance of the event and promoted the event on-air. Our SEU also participated as a local employer, with our Sales Manager speaking with attendees about careers in broadcasting.	8	SVP Programming SM Reg Digital SM Promotions Manager