

WAMX, WBVB, WKEE-FM, WZWB(AM), WTCR-FM, WVHU¹

EEO PUBLIC FILE REPORT

June 1, 2019 - May 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-11	4

¹ On July 30, 2008, the assignment of WZZW(AM), Milton, WV (Fac. ID 506) and WIRO(AM), Ironton, OH (Fac. ID 61685) (the "Stations") from Capstar TX Limited Partnership ("Capstar") to Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BALH-20070619ACD). Pursuant to the underlying trust agreement, the Stations continue to share employees with Capstar's Huntington, WV Station Employment Unit.

WAMX, WBVB, WKEE-FM, WZWB(AM), WTCR-FM, WVHU

EEO PUBLIC FILE REPORT

June 1, 2019 - May 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AAJA 1182 Market Street, Suite 320 San Francisco, California 94102 Fax : 1-415-346-6343 Career Services	N	0
2	AWC Severna Park, Maryland 21146 Fax : 1-410-544-4640 Career Services	N	0
3	AWRT 1760 Old Meadow Radio, STE 500 McLean, Virginia 22102 Fax : 1-703-506-3266 Career Services	N	0
4	Employee Referral	N	1
5	Herald Dispatch 946 Fifth Avenue Huntington, West Virginia 25701 Fax : 1-304-526-2866 Career Services	N	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
8	Indeed.com - Not Directly Contacted by SEU	N	1
9	Marshall University School of Journalism One Marshall Drive Huntington, West Virginia 25302 Fax : 1-304-696-2732 Sandy Savage-York	N	0

WAMX, WBVB, WKEE-FM, WZWB(AM), WTCR-FM, WVHU

EEO PUBLIC FILE REPORT

June 1, 2019 - May 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	OU- Southern Campus 1804 Liberty Avenue Ironton, Ohio 45638 Email : wagnerj@ohio.edu Fax : 1-740-533-4632 Janet Wagner	N	0
11	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

WAMX, WBVB, WKEE-FM, WZWB(AM), WTCR-FM, WVHU

EEO PUBLIC FILE REPORT

June 1, 2019 - May 31, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/15/2019	Provision of training to management	Our Program Director completed an online training "Preventing Sexual Harassment for Managers" as provided by the iHeartmedia Learning Center.	1	Program Director
2	10/8/2019	Participation in Job Fairs	Our SEU participated in the Marshall University Fall Career Expo held at the Campus Recreation Center, in Huntington, WV, interacting with interested attendees regarding careers in broadcasting.	3	Market President Local Sales Manager
3	10/9/2019	Participation in events or programs sponsored by educational institutions	A morning show co-host spoke to a journalism class at Marshall University in Huntington, WV sharing her experiences in broadcasting with students OR regarding careers in broadcasting	1	Co-Host Mornng Show
4	10/30/2019	Participation in events or programs sponsored by educational institutions	One of the SEU's sports announcers spoke to Dr. Chuck Bailey's JMC 321 Sports casting class at Marshall University in Huntington, WV sharing his experiences in broadcasting with students	1	Sports Announcer
5	4/27/2020	Provision of training to management	Our Market President completed the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President