

**WCHD, WIZE, WMMX, WONE, WTUE, WZDA**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019 - May 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-7, 9-25	2
Sales Support	1, 3-10, 12-19, 21-25	8
Senior Broadcast Technician	1, 3-25	8
Outside Account Executive	1, 3, 5-7, 9-10, 12-19, 21-25	6
Outside Account Executive	1, 3-7, 9-19, 21-25	10

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Central State University Cosby Mass Communication Center Wilberforce, Ohio 45384 Phone : 937-376-6371 Url : centralstate.edu Edwin Clay Manual Posting	N	0
2	Employee Referral	N	2
3	GlassDoor 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0
4	Handshake 6230 Stoneridge Mall Road Pleasanton, California 94588 . . Manual Posting	N	0
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
7	Indeed 7501 North Captial of Texas HWY Austin, Texas 78731 Phone : 1800-462-5842 Url : http://www.indeed.com Career Services Manual Posting	N	0
8	Internal Transfer/Promotion	N	2

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9	International College of Broadcasting 6 South Smithville Rd Dayton, Ohio 45431 Phone : 937-258-8251 Url : www.icb.edu Email : swackkid@yahoo.com Fax : 1-937-258-8714 Kenny Pyles	Y	0
10	LinkedIn 123 Main Street Santa Monica, California Url : https://www.linkedin.com/jobs/ John Doe Manual Posting	N	4
11	Military Veterans Resource Center 1395 E. Dublin Granville Rd, Ste #350 Columbus, Ohio 43229 Phone : 855-557-VETS (8387) Url : http://milvetsrc.org/dayton-jobs/ Kelly koons Manual Posting	N	0
12	Ohio Association of Broadcasters (OAB) 117 South High Street Suite 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : oab.org Katie Lovell Manual Posting	N	0
13	Ohio State Univ. Alumni Consortium 2108 Neil Avenue Fisher College of Business Office of Career Mgmt Columbus, Ohio 43210 Phone : 614-247-6424 Url : www.osu.edu/alumni/services/career- management/osu- Marilyn Rice Manual Posting	N	0

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14	Ohio State Univ.-Arts and Sciences Career Services 100 Denney Hall 164 Annie & John Glenn Avenue Columbus, Ohio 43210 Phone : 614 292-6961 Url : <a href="http://ascareerservices.osu.edu/">http://ascareerservices.osu.edu/</a> Stephanie Ford Manual Posting	N	0
15	Ohio University Room 285-Maxwell Drive Athens, Ohio 45701 Phone : 740-593-9994 Url : <a href="http://ohio.edu">ohio.edu</a> Karen Peters Manual Posting	N	0
16	Ohio University - Career and Leadership Development Center One Park Place Baker University Center 533 Athens, Ohio 45701 Phone : 740.593.2909 Christi Lee Manual Posting	N	0
17	Recruit.net 2706 The Centrium 61 Wyndham Street Central Hong Kong, Hong Kong Phone : 852 2525 0555 Url : <a href="http://Recruit.net">Recruit.net</a> Online Source Manual Posting	N	0
18	Simply Hired 2513 Charleston Road, #200 Mountain View, California 94043 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Online Source Manual Posting	N	0
19	Sinclair Community College 444 W. Third Street Room 10315 Dayton, Ohio 45406 Phone : 937-512-2220 Url : <a href="http://Sinclair.edu/workforce">Sinclair.edu/workforce</a> Kandise Bobo Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Society of Broadcast Engineers 9102 N. Meridian Street Suite 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : <a href="http://www.sbe.org">http://www.sbe.org</a> K Jones Manual Posting	N	0
21	The Ohio Media School 5330 East Main Street Columbus, Ohio 43213 Phone : 614-655-5250 x5106 Url : <a href="http://www.beonair.com/columbus">http://www.beonair.com/columbus</a> Alvis James Moore Manual Posting	N	0
22	University of Dayton Alumni House, 208 L Street 300 College Park Drive Dayton, Ohio 45409 Phone : 937-229-1000 Url : <a href="https://udayton.edu">https://udayton.edu</a> Jason Eckert Manual Posting	N	0
23	Wright State University Student Union E334 3640 Colonel Glenn Highway Dayton, Ohio 45435-0001 Phone : 937-775-2556 Url : <a href="https://www.wright.edu/careerservices">https://www.wright.edu/careerservices</a> Cheryl Stuart Manual Posting	N	0
24	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
25	ZipRecruiter.com 604 Arizona Ave Santa Monica, California 90401 Phone : 877-252-1062 Url : <a href="https://www.ziprecruiter.com/">https://www.ziprecruiter.com/</a> John Doe Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>11</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/17/2020	Provision of training to management	In April, 2020, one of our Dayton,OH Managers took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President
2	4/27/2020	Establishment of a mentoring program	During January - March of 2020 the SEU's Area President for the worked with VP of Sales to mentor him. The program was aimed at growing the VPS' knowledge of all facets of the business, to maximize his career development potential. The output of this mentorship was a promotion from Area Vice President of Sales to Market President.	2	Area President Market President