

**WBEX, WCHI, WCHO, WCHO-FM, WKKJ, WQLX, WSRW**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019 - May 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**WBEX, WCHI, WCHO, WCHO-FM, WKKJ, WQLX, WSRW**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019 - May 31, 2020**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**WBEX, WCHI, WCHO, WCHO-FM, WKKJ, WQLX, WSRW**

**EEO PUBLIC FILE REPORT**

**June 1, 2019 - May 31, 2020**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/8/2020	Participation in events sponsored by community groups	Our SEU hosted individuals from First Capital Enterprises for a job shadow/ station tour. Our SEU's Executive Producer guided members through our station facilities for a "behind-the-scenes" look at broadcast operations, discussed careers in radio, conducted a brief Q&A session regarding careers in broadcasting and discussed internship and employment opportunities in broadcasting.	1	Executive Producer
2	2/12/2020	Participation in events sponsored by community groups	Our SEU participated in the Pickaway Works Westfall Way Forward Event in Williamsport, OH. Our SEU's Executive Producer discussed careers in radio with interested attendees, discussed internship and employment opportunities in broadcasting generally, handed out station information, conducted mock interviews, and was a guest speaker for four separate classes about a career in radio.	1	Executive Producer
3	3/5/2020	Participation in Job Fairs	Our SEU participated in the 3rd Annual Veteran's Job Fair in Chillicothe, Ohio. Our Executive Producer discussed careers in radio with interested attendees, accepted resumes, discussed employment opportunities, and handed out information about iHeartMedia.	1	Executive Producer
4	4/17/2020	Provision of training to management	In April, 2020, one of our Southern, OH Managers took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Executive Producer