

WJJS, WJJX, WROV-FM, WSNV, WYYD
EEO PUBLIC FILE REPORT
June 1, 2019 - May 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales Account Executive	1-17	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting	N	0
2	Hampton University Huntington Bldg. Hampton, Virginia 23668 Phone : 757-727-5405 Fax : 1-757-728-6011 Personnel Director Personnel Director	N	0
3	Hollins College Roanoke, Virginia Phone : 540-362-6364 Carolyn Burnette Manual Posting	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
6	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	0
7	Indeed.com	N	2
8	Job posting on internet	N	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Liberty University Lynchburg, Virginia Phone : 434-592-4109 Clint Meton Manual Posting	N	0
10	Lynchburg News & Advance Lynchburg, Virginia Phone : 434-385-5500 Career Services Manual Posting	N	0
11	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : (703) 549-2207 Url : www.nsbe.org Email : info@nsbe.org Fax : (703) 683-5312 Director of Placement	N	0
12	Roanoke Times Roanoke, Virginia Phone : 540-981-3441 Liz Mitchell Manual Posting	N	0
13	VA Dept for Aging & Rehabilitative Services 2947 Peters Creek Rd Roanoke, Virginia 24019 Phone : 540-204-9725 Url : http://www.vdars.org/ Email : Sarah.Storck@dars.virginia.gov Sarah Storck	Y	0
14	Virginia Employment Commission 5060 Valley View Blvd NW Roanoke, Virginia Url : www.vec.state.va.us Career Services Manual Posting	N	0
15	Virginia Tech Blacksburg, Virginia Phone : 540-231-8089 Donna Weikel Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Virginia Western Community College Roanoke, Virginia Phone : 540-857-7298 Career Services-Renee Rice Manual Posting	N	0
17	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WJJS, WJJX, WROV-FM, WSNV, WYYD**EEO PUBLIC FILE REPORT****June 1, 2019 - May 31, 2020****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/5/2019	Sponsorship of events in the community designed to increase public awareness	Our WYYD Program Director participated in the "Out of the Darkness" Walk in Downtown Lynchburg to raise money for suicide awareness.	2	WYYD Program Director Promotions Director
2	10/10/2019	Sponsorship of events in the community designed to increase public awareness	WYYD also organized and hosted the "SafeTalk" class in suicide prevention on Thursday October 10th at the YMCA Express in Lynchburg. 30 members of the community, including the WYYD program director, are being trained in the techniques of stopping suicide and helping those who are contemplating suicide in this free 3 hour class. More information on the class here: https://www.livingworks.net/safetalk Class was taught by: Ames Hart Founder, Enter Hope, LLC Suicide Prevention and Intervention Trainer Board Chair, American Foundation for Suicide Prevention Virginia Chapter www.enterhope.net 434.426.1853	1	WYYD Program Director
3	10/15/2019	Participation in Job Fairs	Liberty University Fall Career Fair-Our SEU participated in the Liberty University Fall Career Fair in Lynchburg, VA. Station participates discussed careers in radio with interested attendees.	1	General Sales Manager
4	10/15/2019	Participation in Job Fairs	Our GSM attended Liberty University's Job Fair in hopes to recruit potential employees for jobs opportunities in radio and sales.	1	General Sales Manager