

KESZ, KFYL, KGME, KMXR, KNIX-FM, KOY, KYOT, KZZP
EEO PUBLIC FILE REPORT
June 1, 2019 - May 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Brand Integration Account Executive	1-4, 8-16, 18-20	19
Brand Integration Account Executive	1-4, 8-16, 18-20	19
Receptionist	1-4, 7-11, 13-16, 18-20	7
Morning Drive Talk Show Producer 550 KFYL-AM	1-4, 6-11, 13-20	17
Brand Integration Account Executive	1-4, 6, 8-11, 13-16, 18, 20	6
Client Services Coordinator	1-4, 8-11, 13-16, 18-20	19
Sports Talk Host (Full Time)	1-4, 8-11, 13-16, 18-20	19
Client Services Coordinator	1-5, 8-16, 18, 20	16
Vice President, Digital Sales	1-4, 8-11, 13-16, 18-20	19
Sports Talk Host (Full Time)	1-4, 8-11, 13-16, 18-20	19

KESZ, KFYL, KGME, KMXR, KNIX-FM, KOY, KYOT, KZZP**EEO PUBLIC FILE REPORT****June 1, 2019 - May 31, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Pacific Institute and Studios 4801 E McDowell Rd Suite 200 Phoenix, Arizona 85008 Email : studentservices@cox.net Fax : 1-602-244-0304 Career Services	Y	0
2	AMFM Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Fax : 1-760-754-2115 Career Services Manual Posting	Y	0
3	Arizona Broadcasters Association Job Bank (ABA) (non-commission jobs only) n/a Arizona- 426 N 44th St Suite 301 Phoenix, Arizona 85008 Phone : 602-252-4833 Url : www.azbroadcasters.org Jennifer Latko Manual Posting	Y	0
4	Arizona State University / Sun Devil Career Center PO Box 871312 Tempe, Arizona 85281 Url : www.asu.edu/career.com Career Services Manual Posting	Y	0
5	Arizona Women's Education & Employment, Inc (AWEE) 640 N 1st Ave Phoenix, Arizona 85003 Phone : 602-223-4333 Url : www.awee.org Email : kateoconor@awee.com Fax : 1-602-223-4338 Kate O Connor	Y	0
6	Current Employee	N	2
7	Current Employee - Transfer/Promotion	N	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Department of Economic Security 4635 S Central Ave Phoenix, Arizona 85040 Phone : 602-771-0630 Email : MBernard@azdes.gov Fax : 1-602-268-3594 Career Services	Y	0
9	Department of Veteran Affairs 3333 N Central Ave Phoenix, Arizona 85012 Url : http://www.phoenix.va.gov/ Email : jacqueline.zepp@va.gov Fax : 1-602-627-2804 Jacqueline Zepp	Y	0
10	East Valley Institute of Technology 1601 W Main Mesa, Arizona 85201 Phone : 480-461-4000 Url : www.evit.com Email : sgrosz@evit.com Steve Grosz	Y	0
11	Focus Employment Services 2345 E Thomas Rd Suite 412 Phoenix, Arizona 85016 Phone : 602-312-1045 Email : kareng@msn.com Fax : 1-480-994-4155 Karen Gardner	Y	0
12	Fresh Start Women's Foundation 1130 E McDowell Rd Phoenix, Arizona 85006 Phone : 602-261-7161 Url : www.wehelpwomen.com Email : astakes@fswf.org Fax : 1-602-257-9691 Amy Stakes	Y	0
13	Goodwill of Central Arizona 2626 W Beryl Ave Phoenix, Arizona 85021 Phone : 602-535-4449 Email : employerexperienceteam@goodwillaz.org Fax : 1-602-535-4358 Sue Hamilton	N	0

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14	Greater Phoenix Urban League 1402 S 7th Ave Phoenix, Arizona 85007 Phone : 602-254-5611 Email : arangel@gphxul.org Fax : 1-602-253-7359 Ana Rangel	Y	0
15	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
16	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
17	Indeed.com - Not Directly Contacted by SEU	N	2
18	The Greater Phoenix Black Chamber of Commerce 201 E Washington Suite 350 Phoenix, Arizona 85004 Phone : 602-307-5200 Email : info@blackchamber.com Fax : 1-602-307-5204 Channel Powe	Y	0
19	Word of Mouth Referral	N	10
20	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			19

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/6/2019	Participation in events sponsored by community groups	Our SEU hosted a group of interns from an advertising agency. The Market President gave the interns a tour of the station and held a question and answer session. She talked about different positions available at iHeartMedia, discussed employment opportunities and handed out iHeartMedia information.	1	Market President
2	9/17/2019	Participation in events or programs sponsored by educational institutions	Our SEU attended Grand Canyon University's Companies on Campus! Participants included VP Sales and Promotions Director. Discussed careers in radio with attendees, accepted resumes (and directed them to the iHeartMedia website to apply to positions) , discussed employment opportunities and handed out iHeartMedia information.	2	VP Sales Promo Director
3	10/9/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in Grand Canyon University's Networking Mixer and Meet the Agencies. Participants included the SVP Sales and VP Sales. Discussed careers in radio with attendees, accepted resumes (and directed them to the iHeartMedia website to apply to positions) , discussed employment opportunities and handed out iHeartMedia information.	2	SVP Sales VP Sales
4	1/28/2020	Co Sponsoring Job Fair	Our SEU, along with the Tucson market, participated in the University of Arizona Fall Career Days. Participants included the Finance Specialist. Discussed careers in radio with attendees, accepted resumes (and directed them to the iHeartMedia website to apply to positions) , discussed employment opportunities and handed out iHeartMedia information.	1	Finance Specialist

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5	2/21/2020	Participation in events or programs sponsored by educational institutions	Our SEU participated in Grand Canyon University's "Meet The Agencies and Marketing Firms" job fair. Station Participants included VP Sales and VP Digital. Discussed careers in radio with attendees, accepted resumes (and directed them to the iHeartMedia website to apply to positions) , discussed employment opportunities and handed out iHeartMedia information.	2	VP Sales VP Digital
6	2/25/2020	Participation in events or programs sponsored by educational institutions	Our SEU along with the Tucson participated in the 2020 University of Arizona Spring Career Day. Participants included Finance Specialist and the Executive Assistant. Discussed careers in radio with attendees, accepted resumes (and directed them to the iHeartMedia website to apply to positions) , discussed employment opportunities and handed out iHeartMedia information.	2	Financial Specialist Execuive Assistant
7	4/10/2020	Provision of training to management	Our SEU provided Diversity training to a VP Sales member. The participant completed the Valuing Diversity: Employee Edition training course.	1	VP Sales