

WASH, WBIG(FM), WIHT, WMZQ-FM, WWDC
EEO PUBLIC FILE REPORT
June 1, 2019 - May 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	2, 4-8, 11-15, 20-28, 30-32, 34-40	39
Outside Account Executive	2, 4-8, 11-15, 20-28, 30-32, 34-40	14
Sales Support	2, 4-8, 11-13, 15, 19-23, 26, 28, 30-32, 34-35, 37-38, 40	19
Digital Sales Specialist	2, 4-8, 11-13, 15-16, 20-23, 26, 28, 30- 32, 34-35, 37-38, 40	16
Come Rock With Us - Account Executive	2, 4-8, 11-13, 15, 18, 20-24, 26-28, 30- 32, 34-35, 37-40	39
Come Rock With Us - Account Executive	2, 4-8, 11-13, 15, 18, 20-24, 26-28, 30- 32, 34-35, 37-40	39
Come Rock With Us - Account Executive	2, 4-8, 11-13, 15, 18, 20-24, 26-28, 30- 32, 34-35, 37-40	18
Sales Associate AE	2, 4-8, 11-13, 15, 20-24, 26, 28, 30-32, 34-35, 37-38, 40	24
National Sales Promotion Coordinator	2-13, 15, 20-25, 28, 30-35, 37-38, 40	25
Promotions Coordinator	2, 4-5, 7-8, 11-13, 15, 20-23, 28, 30-32, 34-35, 37-40	39
Digital Content Manager	1-2, 4-8, 11-13, 15, 18, 20-23, 28-32, 34-35, 37-38, 40	18
DC101 Elliot in the Morning Associate Producer	2, 4-8, 11-15, 20-23, 28, 30-32, 34-35, 37-38, 40	14
Sales Support	2, 5-8, 10-12, 15, 18, 20-23, 28, 30-32, 34-35, 37-38, 40	18
Program Director - WBIG/WWDC	5-6, 8, 11-13, 15, 17, 20-23, 28, 30-32, 34-35, 37-38, 40	17
Sales Support	2, 5-8, 11-13, 15, 18, 20-23, 28, 30-32, 34-35, 37-38, 40	18

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 24955 Pacific Coast Highway, C303 Malibu, California 90265 n/a n/a Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Careerbuilder.com c/o Wilson HCG 400 N Ashley Dr #3000 Tampa, Florida 33602 Kristine Diamonti Manual Posting	N	0
4	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
5	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
6	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Email : jobpostings@40plusdc.org Fax : 1-202-387-7669 Career Services	N	0

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7	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
8	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
9	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
10	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
11	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

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12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
14	Indeed.com - Not Directly Contacted by SEU	N	2
15	Inside Radio Texas Phone : 800-640-8852 Email : genemckay@insideradio.com Gene McKay	N	0
16	Internal Candidate	N	1
17	Internal Hire	N	1
18	Internal Transfer/Promotion	N	4
19	Internet Ad-not directly contacted by SEU	N	1
20	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
21	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0

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22	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
23	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : rcf2@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
24	LinkedIn c/o Wilson HCG 400 N Ashley Drive #3000 Tampa, Florida 33602 Kristine Diamonti Manual Posting	N	1
25	LinkedIn / Word of Mouth	N	2
26	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
27	On Air Announcements (One or More SEU Stations) 1801 Rockville Pike 5th floor Rockville, Maryland 20852 Phone : 240-747-2706 Alice Pollock Manual Posting	N	0
28	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	RAMP (Radio and Music Pros) Los Angeles, California Kevin Carter Manual Posting	N	0
30	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
31	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
32	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
33	Twitter c/o Wilson HCG 400 N Ashley Drive #3000 Tampa, Florida 33602 Kristine Diamonti Manual Posting	N	0
34	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
36	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : doneviere,battle@udc.edu Lydia Williams	N	0
37	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
38	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
39	Word of Mouth Referral	N	6
40	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			19

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/11/2019	Participation in events or programs sponsored by educational institutions	Our SEU took a group of middle school students from Bridges Program at St. Paul's on a tour of our studios and soundstage learned about careers in radio sales, traffic, promotions, programming and finance departments.	3	Event Specialist Finance Specialist RVP of Operations TTWN
2	7/22/2019	Participation in events or programs sponsored by educational institutions	Our SEU hosted a group of students from various HBCU's in the DC area who are interested in radio & communications. The group was given a tour of the studios and learned about careers in radio sales, promotions, programming and finance departments.	1	Event Specialist Traffic Manager Marketing Director
3	12/20/2019	Participation in events or programs sponsored by educational institutions	Charles H Colgan HS tour - winner of WASH contest	1	Promotions
4	2/28/2020	Participation in events or programs sponsored by educational institutions	Our SEU participated in a career day at Richard Montgomery High School along with 130 other presenters. Gave a presentation on experience working in radio and how to start your career in the field.	1	HOT995 DJ
5	3/4/2020	Participation in events or programs sponsored by educational institutions	Ballou HS Studio Tour	1	Promotion Event Manager
6	4/28/2020	Provision of training to personnel of unaffiliated non-profit organizations	In April, 2020, one of our SEUs Managers took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP Intergrated sales