

WBKS, WIMA, WIMT, WMLX, WZRX-FM
EEO PUBLIC FILE REPORT
June 1, 2019 - May 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3-9	4
Account Executive	1-9	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Apollo Career Center 3325 Shawnee Rd Lima, Ohio 45806 Phone : 419-998-2908 Url : http://www.apollocareercenterhs.com/category/job-board/ Rick Turner Manual Posting	N	0
2	College Job Fairs 667 WEST MARKET ST LIMA, Ohio Phone : 4199967613 Email : mattbell@iheartmedia.com MATT BELL	N	0
3	IHEART LIMA STATION WEBSITES (<i>navigation link to corporate careers website</i>) 667 WEST MARKET ST LIMA , Ohio Phone : 4192232060 Url : 1150WIMA.COM KISS939.COM MIX1033.COM T102.COM X107 MATT BELL Manual Posting	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	2
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
6	James A Rhodes State Colege 4240 Campus Dr Lima, Ohio 45804 Phone : 419-995-8312 Url : http://www.rhodesstate.edu/ Email : richardon.k@rhodesstate.edu Krista Richardson	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Ohio Northern University 525 S. Main St Ada, Ohio 45810 Phone : 419-772-2145 Url : https://onu-csm.symplicity.com/ Email : career@onu.edu Anne Niese	N	0
8	University of Northwestern Ohio 1441 N. Cable Rd. Lima, Ohio 45805 Phone : 419-998-3266 Url : http://careermagnet.unoh.edu Email : nniemeye@unoh.edu Nicole Niemyer	N	0
9	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/17/2020	Provision of training to management	In April, 2020, one of our Lima, OH Managers took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sales Manager