

**WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019 - May 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-11	7

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Women in Radio & Television 8405 Greensboro Dr., Suite 800 McLean, Virginia 22102 Phone : 703-506-3290 Url : www.awrt.org Fax : 1-703-506-3266 Maria E Brennan	N	0
2	Employee Referral	N	1
3	Greater Wilmington Radio Association PO Box 9530 Wilmington, Delaware 19809 Url : www.wilmingtonradio.org Email : info@wilmingtonradio.org Fax : 1-302-765-3571 Job Postings	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com 7501 North Capital of Texas Highway Austin, Texas 78731 Url : www.indeed.com Job Quality Manual Posting	N	0
7	Indeed.com - Not Directly Contacted by SEU	N	2

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	National Association of Hispanic Journalists 1000 National Press Building 529 14th St., NW Washington, District of Columbia 20045 Phone : 202-662-7145 Email : jobbank@nahj.org Fax : 1-202-662-7144 Michelle Vignoli	N	0
9	Talker's Magazine 785 Williams Street #429 Longmeadow, Maine 01106 Fax : 1-413-565-5419 Job Postings	N	0
10	University of Delaware-Career Services Center 401 Academy St Newark, Delaware 19716-6510 Email : megreen@udel.edu Marianne Green	N	0
11	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/8/2019	Participation in events sponsored by community groups	On June 8, 2019, one of our on-air personalities for our SEU attended the Leukemia and Lymphoma Man and Woman of the Year Awards and discussed broadcasting careers and how it helps promote community causes.	1	On-Air Personality
2	6/18/2019	Participation in events sponsored by community groups	On June 18, 2019, our SEU participated in an event at the Rotary Club which included a discussion of the various jobs available within the broadcast industry and economic impact of advertising on the broadcast business.	1	AE
3	6/18/2019	Participation in events sponsored by community groups	On June 18, 2019, one of our on-air personalities attended the Untied Way Kickoff Luncheon and discussed ways broadcasting can help the community.	1	On-Air Personality
4	9/17/2019	Participation in events sponsored by community groups	On September 17, 2019, our SEU participated in an event at the Rotary Club which included a discussion of the various jobs available within the broadcast industry and economic impact of advertising on the broadcast business.	1	AE
5	10/3/2019	Participation in Job Fairs	On October 3, 2019, our SEU attended the Fall 2019 Career Fair and Business Expo at Shippensburg University. One of our Sales Managers discussed careers in radio broadcasting with the attendees.	1	GSM
6	3/11/2020	Participation in events or programs sponsored by educational institutions	On 03/11/20, our SEU participated in an Advertising and Promotions class at Salisbury University. Our Sales Manager discussed careers and opportunities in broadcasting.	1	SVPS