

WBUV, WKNN-FM, WMJY, WQYZ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---------------------------|--|-----------------------|
| Outside AE | 2-6, 8-9 | 5 |
| Outside AE | 1-4, 6-7, 9 | 1 |
| Outside Account Executive | 1-6, 9 | 1 |

¹This Report was modified in May 2020 to address reporting issues.

WBUV, WKNN-FM, WMJY, WQYZ**EEO PUBLIC FILE REPORT****February 1, 2019 - January 31, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|--|--|---|
| 1 | Employee Referral | N | 2 |
| 2 | Gulf Coast Help Wanted (www.gulfcoasthelpwanted.com) 1 Civic Center Plaza Suite 506 Poughkeepsie, New York 12601 Phone : 845-471-5200 Url : www.gulfcoasthelpwanted.com Email : eric@regionalhelpwanted.com Dale Moulder | N | 0 |
| 3 | iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting | N | 0 |
| 4 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 3 |
| 5 | Indeed.com - Not Directly Contacted by SEU | N | 2 |
| 6 | Job Fairs(s) (see Section III) | N | 1 |
| 7 | LinkedIn-Not directly contacted by SEU | N | 1 |
| 8 | Unknown (source not adequately identified upon inquiry by SEU) | N | 1 |
| 9 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 10 |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|--------------------------------------|
| 1 | 4/9/2019 | Participation in Job Fairs | Our SEU participated in the Governor's Job Fair in Biloxi, MS. Station participants discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia. | 4 | Program Director Program Director |
| 2 | 5/23/2019 | Participation in Job Fairs | Our SEU participated in the Gulfport Navy Fleet Support Center-Spouse Career Fair in Biloxi, MS. Station participants discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia. | 1 | Program Director |
| 3 | 1/28/2020 | Provision of training to management | Our SEU's Operations Manager took an online training course entitled "Preventing Sexual Harassment for Managers" provided by the iHeartMedia Learning Center. | 1 | Operations Manager |