

WBUL-FM, WKQQ, WLAP, WLKT, WMXL, WWTF¹
EEO PUBLIC FILE REPORT
April 1, 2019 - March 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Account Executive	1-4, 6-10	1
Producer	2-5, 7, 9-11	5

¹ On July 30, 2008, the assignment of WWRW(FM) (the "Station") from Capstar TX, LLC to the Aloha Station Trust, LLC, as Trustee, was consummated (see FCC File No. BALH-20070619ADP). Pursuant to the underlying trust agreement, the Station continues to share employees with this station employment unit.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	3
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com - Not Directly Contacted by SEU	N	3
5	Internal Transfer/Promotion	N	1
6	LinkedIn-Not directly contacted by SEU	N	1
7	Morehead State University 428 University Blvd Morehead, Kentucky 40351 Phone : 606-783-2233 Email : careerservices@moreheadstate.edu Megan Boone	N	0
8	Non-Employee Referral	N	1
9	Spencerian College 1575 Winchester Road Lexington, Kentucky 40505 Phone : 859-977-5541 Email : sgay@spencerian.edu Sheri Gay	N	0
10	Univeristy of Kentucky James W Stuckert Career Center 408 Rose Street Lexington, Kentucky Phone : 859-257-2746 Url : http://www.uky.edu/CareerCenter/ Email : ukcareercenter@uky.edu Fax : 1-859-323-1085 Employment Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/23/2019	Participation in events or programs sponsored by educational institutions	Our SEU hosted a senior at UK for a job shadow. Our SVPS met with the student and allowed him to follow his work day for a behind-the-scenes look at broadcast operations, discussed careers in radio, internship and employment opportunities in broadcasting. The student also met with Account Executives and Promotions personnel.	4	Senior VP of Sales Promotions Dir. Account Executive Account Executive
2	8/21/2019	Hosting of Job Fair	On August 21, 2019 we hosted a job fair at the Clarion Hotel in Lexington. We had 21 businesses/agencies participating in addition to our own recruiting efforts. Station participants included the Promotions Manager and Sales Manager who answered attendee's questions about job opportunities, collected resumes, and explained how to apply online.	3	Senior VP of Sales Promotions Director Sales Manager