

KKTX, KMXR, KNCN, KRYS-FM, KSAB, KUNO
EEO PUBLIC FILE REPORT
April 1, 2019 - March 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-4, 6-9	4
Outside Account Executive	1, 3, 5, 7-9	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Corpus Christi Hispanic Chamber of Commerce 615 Upper North Broadway Corpus Christi, Texas 78401 Phone : 361-887-7408 Email : trodriguez@CCHispanicchamber.org M Vasquez	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com - Not Directly Contacted by SEU	N	1
5	Re-hire	N	1
6	Southern Careers Institute 2422 Airline Corpus Christi, Texas 78414 Phone : 361-857-5700 Email : climon@scitexas.edu Fax : 1-361-852-8682 Guy Pierce	N	0
7	Texas A&M University/Kingsville Dept of Art, Communication and Theater 700 University Blvd. MSC 178 Kingsville, Texas 78363 Phone : 361-593-3489 Email : Armando.Ibanez@tamuk.edu Armando Ibanez	N	0
8	Texas A&M University Corpus Christi Career Services – UC304 6300 Ocean Drive Corpus Christi, Texas 78412 Phone : 361-825-2628 Email : Kelly.Quintanilla@tamucc.edu Kelly Quintanilla	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/6/2019	Participation in Job Fairs	Our SEU participated in the Corpus Christi Career Fair in Corpus Christi, TX. Station participants discussed careers in radio with interested attendees, accepted resumes, and employment opportunities, and handed out information about iHeartMedia	1	FINANCE SPECIALIST
2	3/4/2020	Provision of training to management	In March, 2020, SEU Finance Specialist/EEO Coordinator took the "Valuing Diversity: Employee Edition" provided by IHeartMedia Learning Center. . The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Finance Specialist
3	3/4/2020	Participation in events or programs sponsored by educational institutions	Our SEU hosted a student from Beeville High School for station tour. Our Program Director gave the student a tour station facilities for a "behind-the-scenes" look at broadcast operations, discussed careers in radio, and employment opportunities in broadcasting.	1	Program Director