

WDOV, WDSB, WILM, WRDX, WWTX
EEO PUBLIC FILE REPORT
April 1, 2019 - March 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-5, 7-9, 11, 14-16, 18-22	5
Account Executive	1-4, 6, 8-11, 13-22	17
Account Executive	1-4, 6, 8-9, 11-12, 14-16, 18-22	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Women in Radio and TV Inc. 8405 Greensboro Drive Suite 800 McLean, Virginia 222102 Phone : 703-506-3290 Url : www.awrt.org Email : Emilia@beholderproductions.com Fax : 1-703-506-3266 Emilia Andrews	N	0
2	AMFM Jobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : www.amfmjobs.com Email : info@amfmjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
3	Country Aircheck 1102 17th Ave South Suite 205 Nashville, Tennessee 37212 Url : www.countryaircheck.com Email : news@countryaircheck.com Kelley Hampton	N	0
4	Delaware State University 1200 N Dupont Hwy Dover, Delaware 19901 Phone : 302-857-6124 Url : www.desu.edu Email : rroberts@desu.edu Fax : 1-302-857-6123 Robin Roberts	N	0
5	Employee Referral	N	1
6	Goldey Beacom College 4701 Limestone Road Career Svcs Wilmington, Delaware 19808 Phone : 302-225-6256 Url : https://www.gbc.edu/ Email : careers@gbc.edu Fax : 1-302-998-3467 Lauren Havens	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	iHeartmedia (WDSB-FM, WRDX-AM, WDOV-AM, WILM-AM, WWTX-AM) 920 W Basin Rad Suite 400 New Castle, Delaware 19720 Phone : 302-395-9820 Url : http://iheartmedia.jobs/delaware/usa/jobs/ Email : marthamasters@iheartmedia.com Fax : 1-302-395-9806 Martha Masters	N	0
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	Indeed.com	N	1
11	InsideRadio.com PO Box 567925 Atlanta, Georgia 31156 Phone : 800-640-8852 Url : http://www.insideradio.com/ Email : genemckay@InsideRadio.com Fax : 1-404-965-4131 Gene McKay	N	0
12	Job posting on internet	N	1
13	LinkedIn-Not directly contacted by SEU	N	1
14	Middletown Chamber of Commerce 402 North Cass Street PO Box 1 Middletown , Delaware 19709 Phone : 302-378-7545 Url : http://www.maccde.com/ Email : rferguson@maccde.com Fax : 1-302-378-6260 R Ferguson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : http://www.nhmc.org/ Email : info@nhmc.org Fax : 1-626-792-6051 Alex Nogales	N	0
16	Salem Community College 460 Hollywood Avenue Carney's Point, New Jersey 08069 Phone : 856-351-2772 Url : http://www.salemcc.edu/ Email : careercenter@salemcc.edu Fax : 1-856-351-2763 Charles Foster	N	0
17	Self Referral	N	1
18	Talkers Magazine 785 Williams Street #429 Longmeadow, Maine 01106 Url : www.talkers.com Fax : 1-413-565-5419 Barbara Kurland	N	0
19	Temple University 220 Mitten Hall 1913 N Broad St Philadelphia, Pennsylvania 19122 Phone : 215-204-7981 Url : https://www.temple.edu/ Email : recruit@temple.edu Fax : 1-215-204-4462 Jim McLaughlin	N	0
20	Wesley College 120 N State Street Dover, Delaware 19901 Phone : 302-736-2300 Url : www.wesley.edu Email : nielsemi@wesley.edu Fax : 1-302-736-2382 Mike Nielsen	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Wilmington University 31 Reads Way New Castle, Delaware 19720 Phone : 302-295-1162 Url : www.wilmu.edu Email : donna.j.hardy@wilmu.edu Fax : 1-302-295-1137 Donna Hardy	N	0
22	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/3/2019	Participation in events or programs sponsored by educational institutions	On May 3, 2019. our SEU visited Holly Hall Elementary School. One of our on-air personalities discussed careers in radio broadcasting.	1	On-Air Personality
2	5/3/2019	Participation in events sponsored by community groups	On May 3, 2019, one of our on-air personalities of our SEU attended the Grand Finale Celebration of Leukemia & Lymphoma Society to honor the Students of the Year and discussed careers in broadcasting.	1	On-Air Personality
3	5/3/2019	Participation in events or programs sponsored by educational institutions	On May 3, 2019, an on-air personality of our SEU participated in the Holly Hall Elementary School Career Day where they discussed careers in broadcasting.	1	On-Air Personality
4	5/9/2019	Participation in events sponsored by community groups	On May 9, 2019, the Area President of our SEU participated in the Small Business Administration's Winners Awards ceremony where he discussed careers in broadcasting.	1	Area President
5	6/5/2019	Participation in events or programs sponsored by educational institutions	On June 5, 2019, our SEU visited The Glenwood Elementary School. Our Market President discussed careers in radio broadcasting.	1	Area President
6	6/8/2019	Participation in events sponsored by community groups	On June 8, 2019, one of our on-air personalities for our SEU attended the Leukemia and Lymphoma Man and Woman of the Year Awards and discussed broadcasting careers and how it helps promote community causes.	1	On-Air Personality
7	7/23/2019	Participation in events or programs sponsored by educational institutions	On July 23, 2019, our SEU hosted a station tour for Mount Pleasant High School. One of our on-air personalities discussed careers in radio broadcasting.	1	On-Air Personality
8	8/5/2019	Participation in events or programs sponsored by educational institutions	On August 5, 2019, our SEU visited the Sports Broadcasting Camp at Del Tech. One of our sports broadcasting on-air personalities discussed careers in broadcasting.	2	On-Air Personality AE
9	10/3/2019	Participation in Job Fairs	On October 3, 2019, our SEU attended the Fall 2019 Career Fair and Business Expo at Shippensburg University. One of our Sales Managers discussed careers in radio broadcasting with the attendees.	1	GSM

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
10	12/20/2019	Participation in events or programs sponsored by educational institutions	On December 20, 2019, our SEU visited The Glenwood Elementary School. Our Market President discussed careers in radio broadcasting.	1	Area President