

**KBFM, KHKZ, KQXX-FM, KTEX, KVNS**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2019 - March 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-5	4

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
3	League of United Latin American Citizens 1614 W. Pecan McAllen, Texas 78501 Phone : 956-585-0111 Url : <a href="http://www.lulac.net">www.lulac.net</a> Email : <a href="mailto:aguiepena@hotmail.com">aguiepena@hotmail.com</a> Career Services	N	0
4	Region One Workforce 1900 W. Schunior Edinburg, Texas 78541 Phone : 956-984-6000 Url : <a href="http://www.escl.net">http://www.escl.net</a> Fax : 1-956-984-7655 Career Services	N	1
5	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/22/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Career Day at IDEA on May 22, 2019] in Edinburg, TX. SVPP, Billy Santiago, discussed employment opportunities in broadcasting generally, handed out station information, etc.	1	SVPP
2	9/23/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Gear Up at Juarez Lincoln High School in La Joya, TX. Johnny O, Morning Show Announcer, discussed employment opportunities in broadcasting generally, handed out station information, etc.	1	Morning Show Announcer
3	3/10/2020	Provision of training to management	SVPP took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVPP