

**KAGG, KKYS, KNFX-FM, KVJM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2019 - April 1, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-10	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Blinn College Box 6030 Bryan, Texas Phone : 979-209-7542 Url : www.collegecentral.com/blinncollege Career Services Manual Posting	N	0
2	Employee Referral	N	1
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com - Not Directly Contacted by SEU	N	1
6	SFA State University PO Box 13032, SFA Station Nacogdoches, Texas 75962 Phone : 936-468-3305 Fax : 1-936-468-6638 Sherry Moore	N	0
7	Texas A&M University John J Koldus Bldg Suite 209 College Station, Texas 77843 Phone : 979-845-5139 Url : www.hireaggies.tamu.edu Sharon Morrison Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Texas Association of Broadcasters 502 East 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : www.tab.org Email : jobs@tab.org Fax : 1-512-322-0522 Anna Romero	N	0
9	Texas Workforce Solutions PO Box 149333 Austin, Texas Phone : 800-252-3616 Url : www.twc.state.tx.us/jobs/job.html Email : oestexas@idcf.bls.gov Fax : 1-866-463-6666 Career Services	N	0
10	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/1/2019	Participation in Job Fairs	Hosted booth at Bryan Chamber of Commerce semi-annual job fair.	2	SVP OF SALES AREA PRESIDENT
2	3/20/2020	Listing of each upper-level category opening in a job bank or newsletter	Promoted a position in Sales Account Management using several sources that reach minorities, women and other broadcast entities.	2	Area President SVP OF SALES