

WBBI, WBNW-FM, WENE, WINR, WKGB-FM, WMXW
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales	2-8, 10-11, 13-18	6
Vice President of Sales	1, 4-5, 7-9, 11-18	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Website New York Career Services Manual Posting	N	0
2	Broome County Urban League 43-45 Carroll St Binghamton, New York 13901 Phone : 6077237303 Email : sdavis@bcul.org Fax : 1-607-723-5827 Career Services	N	0
3	Conneticut School of Broadcasting 130 Birdseye Road Media Park Farmington, Connecticut 6032 Phone : 8008872346 Fax : 1-210-288-7966 Tom DeFranco	N	0
4	Cornell University Ithaca, New York 14853 Email : jp326@cornell.edu Career Services	N	0
5	DirectEmployers Association (Wiley Rein) 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268 Phone : 1-866-268-6206 A.J Selvey Manual Posting	N	0
6	Glassdoor-Not directly contacted by SEU	N	1
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Internal Promotion/Transfer New York Career Services	N	1
10	New York State Employment Center 2001 Perimeter Road East, Suite 3 Endicott, New York 13760 Phone : 6077782011 Email : mike.puglisi@labor.state.ny.us Fax : 1-607-778-3009 Michael Puglisi	N	0
11	Office of Vocational & Educational Services for Individuals with disabilities 44 Hawley St Binghamton, New York 13901 Phone : 6077218400 Email : dcarson@mail.nysed.gov Fax : 1-607-721-8390 Career Services	N	0
12	Partnership Employment Center 204 Court St Binghamton, New York 13901 Email : adevigili@swsinc.org Career Services	N	0
13	State University of New York Oneonta Ravine Parkway Oneonta, New York 13827 Phone : 6074362534 Email : career@oneonta.edu Colleen Bulgar	N	0
14	Syracuse University 215 University Place Syracuse, New York 13244 Phone : 3154433946 Email : dcsmit02@syr.edu Professor Dow Smith	N	0
15	University of Rochester-Office of Minority Affairs 310 Morey Hall Rochester, New York 14627 Phone : 5852750651 Fax : 1-585-473-6494 Career Services	N	0

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16	WIVT Station Website 203 Ingraham Hill Rd Binghamton, New York 13903 Phone : 6077713434 Url : http://www.newschannel34.com Fax : 1-607-723-1034 Career Services	N	0
17	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
18	YWCA Vocational/education Department 80 Hawley St Binghamton, New York 13901 Phone : 6077233300 Email : mcolleyywca@yahoo.com Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title