

**WEBG, WGCI-FM, WGRB, WKSC-FM, WLIT-FM, WVAZ, WVON**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2015 - July 21, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Midday Personality	16	16
Afternoon Drive Personality	16	16
Account Executive - Radio	1-15, 17-19, 21-23, 25-28, 30-37, 39, 41-46, 48-49, 51-52, 54-55, 57-70	15
Account Executive - Radio	1-15, 17-19, 21-23, 25-28, 30-37, 39, 41-46, 48-49, 51-52, 54-55, 57-70	11
Local Sales Manager	1-6, 8-10, 12-15, 17, 19-27, 30, 32-38, 40-48, 50-53, 55-56, 58, 60, 62-63, 66- 67, 69	56
WVAZ-FM Midday On-Air Host	1-6, 8-10, 12-14, 19-27, 30, 32-38, 40- 48, 50-53, 55-56, 58, 60, 62-63, 66-67, 69-70	56
Outside Account Executive	1-6, 8-9, 12-15, 19-27, 30, 32-38, 40- 48, 50-53, 55, 58, 60, 62-63, 66-67, 69	15
Outside Account Executive	1-6, 8-9, 12-15, 19-27, 30, 32-38, 40- 48, 50-53, 55, 58, 60, 62-63, 66-67, 69- 70	70
Strategy Manager	1-6, 8-9, 11-14, 19-27, 29-30, 32-38, 40- 48, 50-53, 55, 58, 60, 62-63, 66-67, 69	11
Digital Program Director	1-6, 8-10, 12-15, 19-27, 29-30, 32-38, 40-48, 50-53, 55, 58, 60, 62-63, 66-67, 69	15
Account Executive	1-6, 8-9, 12-15, 17, 19-27, 30, 32-38, 40-48, 50-53, 55, 58, 60, 62-63, 66-67, 69	17
Account Executive	1-6, 8-9, 12-15, 19-27, 30, 32-38, 40- 48, 50-53, 55, 58, 60, 62-63, 66-67, 69	15
Digital Sales Supervisor	1-6, 8-9, 12-14, 19-27, 29-30, 32-38, 40- 48, 50-53, 55, 58, 60, 62-63, 66-67, 69 -70	70

\* This Report includes recruitment activity from August 1, 2015 through July 21, 2016.

\* Due to an error in the SEU's software, recruitment sources Media Advertising Club of Chicago, Northern Illinois University, Purdue University - Calumet, and Malcolm X College did not receive an EEO posting during this reporting period. Upon identifying this error, the SEU immediately addressed it with its technology vendor to ensure that the sources received notification of all future vacancies.

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**August 1, 2015 - July 21, 2016**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AACF Computer Learning Center 6707 North Ave. Oak Park, Illinois 60302 Phone : (708) 848-1700 Url : <a href="http://www.aacfworks.org/">http://www.aacfworks.org/</a> Email : <a href="mailto:info@aacfworks.org">info@aacfworks.org</a> Fax : 1-708-848-3701 Tami Yarbrough	Y	0
2	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : (309) 794-7339 Url : <a href="http://www.augustana.edu/x649.xml">http://www.augustana.edu/x649.xml</a> Email : <a href="mailto:jamiemckenzie@augustana.edu">jamiemckenzie@augustana.edu</a> Fax : 1-309-794-3369 Jamie McKenzie	Y	0
3	Aurora University 347 S. Gladstone Avenue Aurora, Illinois 60506 Phone : 630-844-6870 Url : <a href="http://www.collegecentral.com/aurora/Employer.cfm">http://www.collegecentral.com/aurora/Employer.cfm</a> Email : <a href="mailto:career@aurora.edu">career@aurora.edu</a> Fax : 1-630-844-7813 Carlton Brown	Y	0
4	Ball State University 2000 W. University Ave Lucina Hall 22 Muncie, Indiana 47306 Phone : (765) 285-1522 Url : <a href="http://cms.bsu.edu/About/AdministrativeOffices/Car">http://cms.bsu.edu/About/AdministrativeOffices/Car</a> Email : <a href="mailto:kdrunyon2@bsu.edu">kdrunyon2@bsu.edu</a> Fax : 1-765-285-3757 Karen Runyon	Y	0
5	Benedictine University 5700 College Drive Lisle, Illinois 60532 Phone : (630) 829-6037 Url : <a href="http://www.ben.edu/resources/careerdevelopment/bul">http://www.ben.edu/resources/careerdevelopment/bul</a> Email : <a href="mailto:career@ben.edu">career@ben.edu</a> Fax : 1-630-829-6043 Julie Cosimo	Y	0

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**August 1, 2015 - July 21, 2016**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
6	Black College Radio Organization P.O. Box 3191 Atlanta, Georgia 30302 Phone : (404) 523-6136 Url : <a href="http://www.blackcollegeradio.com/">http://www.blackcollegeradio.com/</a> Email : BCRMail@aol.com Career Services	Y	0
7	Bradley University 1501 W. Bradley Avenue Peoria, Illinois 61625 Phone : (309) 677-2510 Url : <a href="http://explore.bradley.edu/scc/">http://explore.bradley.edu/scc/</a> Email : careers@bradley.edu Fax : 1-309-677-2611 Melissa Poulsen	N	0
8	Chicago State University 9501 S. King Drive Chicago, Illinois 60628 Phone : (773) 995-2327 Url : <a href="http://www.csu.edu/careerdevelopment/">http://www.csu.edu/careerdevelopment/</a> Email : careercenter@csu.edu Penny Bailey	Y	0
9	Columbia College 600 S. Michigan Avenue chicago, Illinois 60605 Phone : 312.369.8660 Url : <a href="http://www.colum.edu/Students/Career/index.php">http://www.colum.edu/Students/Career/index.php</a> Email : columbiaworks@colum.edu Fax : 1-312-369-8439 Columbia College	Y	0
10	Current Employee	N	8
11	Current Employee - Transfer/Promotion	N	2
12	DePaul University 1 E. Jackson chicago, Illinois 60604 Phone : (312) 362-5874 Url : <a href="http://careercenter.depaul.edu/employer/hire/post_">http://careercenter.depaul.edu/employer/hire/post_</a> Email : kmccoy9@depaul.edu Karyn McCoy	Y	0

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13	Eastern Illinois University 1301 Human Services Center 600 Lincoln Avenue Charleston, Illinois 61920 Phone : (217) 581-2412 Url : <a href="http://www.eiu.edu/careers/">http://www.eiu.edu/careers/</a> Email : <a href="mailto:jastevens2@eiu.edu">jastevens2@eiu.edu</a> Fax : 1-217-581-2222 Janice Stevens	Y	0
14	Elmhurst College 190 Prospect Avenue Elmhurst, Illinois 60126 Phone : (630) 617-3440 Url : <a href="https://elmhurst-csm.symplicity.com/employers/index">https://elmhurst-csm.symplicity.com/employers/index</a> Email : <a href="mailto:julien@elmhurst.edu">julien@elmhurst.edu</a> Fax : 1-630-617-3393 Julie Nosal	Y	0
15	Employee Referral	N	12
16	Exigent Circumstances	N	2
17	Former Employee	N	3
18	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Online Source Manual Posting	N	0
19	Governors State University 1 University Parkway University Park, Illinois 60466 Phone : 708.235.3974 Url : <a href="http://www.govst.edu/sas/t_career.aspx?id=1000">http://www.govst.edu/sas/t_career.aspx?id=1000</a> Email : <a href="mailto:career@govst.edu">career@govst.edu</a> Darcie Campos	Y	0
20	Greater Far South Halsted ( IL Route 1) Chamber of Commerce 10615 South Halsted Street Chicago, Illinois 60628 Phone : 518-556-1641 Email : <a href="mailto:greaterfarsouthhalstedcc@gmail.com">greaterfarsouthhalstedcc@gmail.com</a> Fax : 1-773-941-4019 Linda Clarke	Y (as of 8/17/2015)	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
21	Harold Washington College 30 E. Lake Street Chicago, Illinois 60601 Phone : (312) 553-3000 Url : <a href="http://hwashtington.ccc.edu/studentservices/career">http://hwashtington.ccc.edu/studentservices/career</a> . Email : <a href="mailto:kbowens3@ccc.edu">kbowens3@ccc.edu</a> Kim Bowens	Y	0
22	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
23	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	4
24	Illinois Broadcasters Association 200 Missouri Avenue Carterville, Illinois 62918 Phone : (618) 985-5555 Url : <a href="http://www.ilba.org">www.ilba.org</a> Email : <a href="mailto:dgray@ilba.org">dgray@ilba.org</a> Debra Gray	N	0
25	Illinois Center for Broadcasting 455 Eisenhower Ln S Lombard, Illinois 60148 Phone : (630) 916-1700 Url : <a href="http://www.beonair.com">http://www.beonair.com</a> Email : <a href="mailto:cjackson@beonair.com">cjackson@beonair.com</a> Carl Jackson	Y	0
26	Illinois State University 185 Student Services Building Normal, Illinois 61790 Phone : (309) 438-5754 Url : <a href="http://www.careercenter.ilstu.edu/employers/">http://www.careercenter.ilstu.edu/employers/</a> Email : <a href="mailto:paheck@ilstu.edu">paheck@ilstu.edu</a> Pat Heck	Y	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
27	Illinois Wesleyan University 1312 Park Street Bloomington, Illinois 61701 Phone : (309) 556-1000 Url : <a href="http://www.iwu.edu/ccenter/">http://www.iwu.edu/ccenter/</a> Email : <a href="mailto:wkistner@iwu.edu">wkistner@iwu.edu</a> Warren Kistner	Y	0
28	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Online Source Manual Posting	N	0
29	Indeed.com - Not Directly Contacted by SEU	N	7
30	Insite Training Systems 4343 W. 123rd Street Alsip, Illinois 60803 Phone : (708) 371-9700 Url : <a href="http://www.sertomacentre.org/">http://www.sertomacentre.org/</a> Email : <a href="mailto:lrenardo@sertomacentre.org">lrenardo@sertomacentre.org</a> Fax : 1-708-371-9747 Linda Renardo	Y	0
31	Kane County Department of Employment 1 Smoketree Business Park, Suite A N. Aurora, Illinois 60542 Phone : 630-844-6640 x 270 Url : <a href="http://www.kcdee.org/naurora.html">http://www.kcdee.org/naurora.html</a> Email : <a href="mailto:jessehernandez@kcdee.org">jessehernandez@kcdee.org</a> Fax : 1-630-966-1172 Jesse Hernandez	N	0
32	Kennedy King College 6800 S. Wentworth, 2E49 Chicago, Illinois 60621 Phone : (773) 602-5307 Url : <a href="http://kennedyking.ccc.edu/current_students.asp">http://kennedyking.ccc.edu/current_students.asp</a> Email : <a href="mailto:mhyland1@ccc.edu">mhyland1@ccc.edu</a> Marjorie Hyland	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
33	Knox College 2 E. South Street Galesburg, Illinois 61401 Phone : 309-341-7436 Url : <a href="http://www.knox.edu/Offices-and-Services/Center-fo">http://www.knox.edu/Offices-and-Services/Center-fo</a> Email : <a href="mailto:careers@knox.edu">careers@knox.edu</a> Fax : 1-309-341-7708 Terrie Saline	Y	0
34	Lake Forest College 555 N. Sheridan Rd. Lake Forest, Illinois 60045 Phone : (847) 234-3100 Url : <a href="http://www.lakeforest.edu/life/cac/default.asp">http://www.lakeforest.edu/life/cac/default.asp</a> Email : <a href="mailto:degross@lakeforest.edu">degross@lakeforest.edu</a> Helene Degross	Y	0
35	LDS Employment Resource Services 4951 Indiana Ave Lisle, Illinois 60532 Phone : (630) 369-0785 Url : <a href="https://www.ldsjobs.org/ers/center/center_details">https://www.ldsjobs.org/ers/center/center_details</a> . Email : <a href="mailto:WEL-EC-Chicago@ldschurch.org">WEL-EC-Chicago@ldschurch.org</a> Sally Morrison	Y	0
36	Lewis University 1 University Parkway Romeoville, Illinois 60466 Phone : (815) 836-5282 Url : <a href="https://lewisu-csm.symplicity.com/employers/index">https://lewisu-csm.symplicity.com/employers/index</a> . Email : <a href="mailto:careerservices@lewisu.edu">careerservices@lewisu.edu</a> Mary M. Myers	Y	0
37	Loyola University 6439 N. Sheridan Road Chicago, Illinois 60626 Phone : 773.508.2895 Url : <a href="http://luc.erecruiting.com/emp/sblogin">http://luc.erecruiting.com/emp/sblogin</a> Email : <a href="mailto:mgahbauer@luc.edu">mgahbauer@luc.edu</a> Martin Gahbauer	Y	0
38	Malcolm X College 1900 W. VanBuren Chicago, Illinois 60612 Phone : (313) 553-3381 Url : <a href="http://malcolmx.ccc.edu/">http://malcolmx.ccc.edu/</a> Email : <a href="mailto:awissmann@ccc.edu">awissmann@ccc.edu</a> Aaron Wissmann	Y	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
39	Marquette University 1324 W. Wisconsin Avenue P.O. Box 1881 Milwaukee, Wisconsin 53201 Phone : (414)288-5303 Url : <a href="http://www.marquette.edu/csc/undergraduate/">http://www.marquette.edu/csc/undergraduate/</a> Email : <a href="mailto:career.services@marquette.edu">career.services@marquette.edu</a> Kristin Finn	N	0
40	Media Advertising Club of Chicago 315 New Salem Park Forest, Illinois 60466 Phone : 773-892-7217 Email : <a href="mailto:info@themacchicago.com">info@themacchicago.com</a> Kelsey Del Monico	Y	0
41	Miller Broadcast Management, Inc. 616 W. Fulton Street, Suite 516 Chicago, Illinois 60661 Phone : (312) 454-1111 Url : <a href="http://www.millerbroadcast.com/">http://www.millerbroadcast.com/</a> Email : <a href="mailto:info@millerbroadcast.com">info@millerbroadcast.com</a> Fax : 1-312-454-0044 Matt Miller	Y	0
42	Millikin University 1184 W. Main Street Decatur, Illinois 62522 Phone : 217-424-6294 Url : <a href="http://www.millikin.edu/career/Pages/default.aspx">http://www.millikin.edu/career/Pages/default.aspx</a> Email : <a href="mailto:career-center@millikin.edu">career-center@millikin.edu</a> Pam Folger	Y	0
43	Moody Bible Institute 820 N. LaSalle Chicago, Illinois 60610 Phone : 312-329-4414 Url : <a href="http://www.moody.edu/edu_mainpage.aspx?id=5340">http://www.moody.edu/edu_mainpage.aspx?id=5340</a> Email : <a href="mailto:careerdev@moody.edu">careerdev@moody.edu</a> Patrick Friedline	Y	0
44	Moraine Valley Community College 9000 College Parkway Palos Hills, Illinois 60465 Phone : (708) 974-5722 Url : <a href="http://www.morainevalley.edu/counseling/Default.ht">http://www.morainevalley.edu/counseling/Default.ht</a> Email : <a href="mailto:taylor@morainevalley.edu">taylor@morainevalley.edu</a> Fax : 1-708-974-0561 David Taylor	Y	0



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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
45	North Central College 30 N. Brainerd Street Naperville, Illinois 60563 Phone : (630) 637-5141 Url : <a href="http://northcentralcollege.edu/x3708.xml">http://northcentralcollege.edu/x3708.xml</a> Email : <a href="mailto:career.development@noctrl.edu">career.development@noctrl.edu</a> Marlene Staryzk	Y	0
46	Northeastern Illinois University 5500 N. St. Louis Avenue Chicago, Illinois 60625 Phone : (773) 442-4680 Url : <a href="http://www.neiu.edu/~deptpoff/employers/index.htm">http://www.neiu.edu/~deptpoff/employers/index.htm</a> Email : <a href="mailto:Career-Services@neiu.edu">Career-Services@neiu.edu</a> Fax : 1-773-442-4690 Career Services	Y	0
47	Northern Illinois University Campus Life Building, Room 220 DeKalb, Illinois 60115 Phone : 319-841-4309 Email : <a href="mailto:edusil@hrgreen.com">edusil@hrgreen.com</a> Erin Dusil	Y	0
48	Northwestern Business College 4839 Milwaukee Ave Chicago, Illinois 60630 Phone : 773-777-4220 Ext. 2203 Url : <a href="http://www.northwesterncollege.edu/career-placemen">http://www.northwesterncollege.edu/career-placemen</a> Email : <a href="mailto:gnorton@nc.edu">gnorton@nc.edu</a> Greg Norton	Y	0
49	Northwestern University 633 Lincoln Street Evanston, Illinois 60208 Phone : (847)491-3741 Url : <a href="https://northwestern-csm.symplicity.com/employers/">https://northwestern-csm.symplicity.com/employers/</a> Dianne Siekmann Manual Posting  Prong 2 Ended Date: 12/3/2015	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
50	Northwestern University School of Communication 2240 Campus Drive Room I-254 Evanston, Illinois 60208 Phone : (847) 467-7185 Url : <a href="https://www.communication.northwestern.edu">https://www.communication.northwestern.edu</a> Email : <a href="mailto:colin.dekuiper@northwestern.edu">colin.dekuiper@northwestern.edu</a> Colin DeKuiper	Y (as of 11/20/2015)	0
51	Northwestern University-School of Continuing Education 339 E. Chicago Ave. Chicago, Illinois 60611 Phone : 3125031416 Url : <a href="http://www.scs.northwestern.edu/student/">http://www.scs.northwestern.edu/student/</a> Email : <a href="mailto:v-carpenter@northwestern.edu">v-carpenter@northwestern.edu</a> Fax : 1-312-503-4942 Vanessa Carpenter	Y	0
52	Olivet Nazarene University One University Avenue Bourbonnais, Illinois 60914 Phone : 815-939-5243 Url : <a href="http://oodb.olivet.edu/forms/career/JobPosting/job">http://oodb.olivet.edu/forms/career/JobPosting/job</a> Email : <a href="mailto:careers@olivet.edu">careers@olivet.edu</a> Fax : 1-815-939-5094 Mary Anderson	Y	0
53	Purdue University – Calumet 2200 169th Street Hammond, Indiana 46323 Phone : (219) 989-2600 Url : <a href="http://webs.calumet.purdue.edu/careerservices/">http://webs.calumet.purdue.edu/careerservices/</a> Email : <a href="mailto:careerservices@purduecal.edu">careerservices@purduecal.edu</a> Jeffrey Allen	Y	0
54	Radio Center for People With Disabilities 230 E. Ohio Street, Suite 101 Chicago, Illinois 60611 Phone : (312) 640-5000 Url : <a href="http://www.rcpd.org/">http://www.rcpd.org/</a> Email : <a href="mailto:bradsaul@earthlink.net">bradsaul@earthlink.net</a> Fax : 1-312-640-5010 Brad Saul  Prong 2 Ended Date: 2/1/2016	N	0

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55	Rainbow/Operation Push 930 E. 50th Street Chicago, Illinois 60615 Phone : (773) 373-3366 Url : <a href="http://rainbowpush.org/">http://rainbowpush.org/</a> Email : <a href="mailto:info@rainbowpush.org">info@rainbowpush.org</a> Candice Brown	Y	0
56	Re-hire	N	2
57	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Online Source Manual Posting	N	0
58	Robert Morris College 401 S. State Street Chicago, Illinois 60605 Phone : 312-935-4422 Url : <a href="http://www.robertmorris.edu/careerservices/">http://www.robertmorris.edu/careerservices/</a> Email : <a href="mailto:bboersma@robertmorris.edu">bboersma@robertmorris.edu</a> Bonnie Boersma	Y	0
59	Roosevelt University 430 S. Michigan Ave Chicago, Illinois 60605 Phone : 312-341-3560 Url : <a href="http://roosevelt.erecruiting.com/emp/sblogin">http://roosevelt.erecruiting.com/emp/sblogin</a> Email : <a href="mailto:careersdt@roosevelt.edu">careersdt@roosevelt.edu</a> Fax : 1-312-341-3655 Terri Berryman	N	0
60	Saint Xavier University 3700 West 103rd Street Chicago, Illinois 60655 Phone : (773) 298-3132 Url : <a href="http://www.sxu.edu/Administrative/Counsel_Career_S">http://www.sxu.edu/Administrative/Counsel_Career_S</a> Email : <a href="mailto:fitzpatrick@sxu.edu">fitzpatrick@sxu.edu</a> Mary Fitzpatrick	Y	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
61	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Online Source Manual Posting	N	0
62	Southern Illinois University 1263 Lincoln Drive Suite 179, MC 4703 Carbondale, Illinois 62901 Phone : (618) 453-2391 Url : <a href="http://careerservices.siu.edu/">http://careerservices.siu.edu/</a> Email : <a href="mailto:careerservices@siu.edu">careerservices@siu.edu</a> Mathew Purdy	Y	0
63	The Chicago Lighthouse 1850 W. Roosevelt Rd. Chicago, Illinois 60608 Phone : (312) 997-3647 Url : <a href="http://chicagolighthouse.org/">http://chicagolighthouse.org/</a> Email : <a href="mailto:careers@csu.edu">careers@csu.edu</a> Fax : 1-312-243-8539 Sheila Perkins	Y	0
64	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : <a href="mailto:leads@freeformradio.org">leads@freeformradio.org</a> Scott McWilliams	N	0
65	The Write Design Company 1803 W. 95th Street Ste. 270 Chicago, Illinois 60643 Phone : (877)570-5228 Url : <a href="http://thewritedesigntco.com/">http://thewritedesigntco.com/</a> Email : <a href="mailto:info@thewritedesigntco.com">info@thewritedesigntco.com</a> Marcie Hill	N	0
66	Trinity Christian College 6601 W. College Drive Palos Heights, Illinois 60463 Phone : 708-239-4853 Url : <a href="http://www.trnty.edu/Cooper-Center/career.html">http://www.trnty.edu/Cooper-Center/career.html</a> Email : <a href="mailto:coopercenter@trnty.edu">coopercenter@trnty.edu</a> Cooper Center	Y	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
67	University of Illinois Student Services Arcade Building, MC-383 715 South Wright Street Champaign, Illinois 61820 Phone : (217) 333-0820 Url : <a href="http://www.hireillini.com/">http://www.hireillini.com/</a> Email : <a href="mailto:bneig2@illinois.edu">bneig2@illinois.edu</a> Brian Neighbors	Y	0
68	University of Illinois – Chicago 1200 W. Harrison Street Chicago, Illinois 60607 Phone : (312) 996-2300 Url : <a href="https://uic-csm.symplicity.com/employers/index.php">https://uic-csm.symplicity.com/employers/index.php</a> Kathy Battee-Freeman Manual Posting  Prong 2 Ended Date: 12/3/2015	N	0
69	Wilbur Wright College 4300 N. Narragansett chicago, Illinois 60634 Phone : (773) 481-8527 Url : <a href="http://wright.ccc.edu/services/job_placement/">http://wright.ccc.edu/services/job_placement/</a> Email : <a href="mailto:wrightcareercenter@ccc.edu">wrightcareercenter@ccc.edu</a> Irene Home	Y	0
70	Word of Mouth Referral	N	5
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>45</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/17/2015	Participation in events or programs sponsored by educational institutions	On October 17, 2015, our SEU participated in the Midwest Regional High School and College Radio Conference at Columbia College Chicago. SEU participants included our Morning Show Co-Hosts, Evening Show Host and Assistant Program Director, who spoke to participants about on-air, production, and programming careers in radio.	4	Morning Show Co-Host Evening Show Host Morning Co-Show Host Assistant Program Director
2	11/30/2015	Provision of training to management	On November 30, 2015, our Senior Vice President of Communications participated in a training program provided by iHeartMedia corporate entitled "FCC/EEO Compliance – Workday Training," which included information about compliance with the FCC's EEO rules and methods for widely disseminating information concerning vacancies, including various technical platforms provided by iHeartMedia.	1	Senior Vice President, Communications
3	12/1/2015	Participation in events or programs sponsored by educational institutions	On December 1, 2015, our Morning Show Co-Host spoke to students at South Shore International College Prep High School about careers in the music and journalism industries, along with other topics designed to promote future achievement.	1	Morning Show Co-Host
4	3/8/2016	Participation in Job Fairs	On March 8, 2016, our SEU participated in the Professional & Technology Diversity Career Fair at The Congress Hotel. SEU participants included our Senior Vice President of Communications and an Account Executive, who spoke with participants about career opportunities in broadcasting.	3	Senior Vice President, Communications Account Executive Office of Communications

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	4/4/2016	Participation in events or programs sponsored by educational institutions	On April 4, 2016, our SEU hosted students from Columbia College Chicago for a station tour. SEU participants included our Vice President of Sales, Director of Urban Programming, Business Development Manager and Account Executive, who spoke with the students about the radio industry and career opportunities in broadcasting.	4	Vice President of Sales Director of Urban Programming Business Development Manager Account Executive
6	4/19/2016	Participation in events sponsored by community groups	On April 19, 2016, our SEU hosted high -school aged children from the Chicago Park District for a station tour. SEU participants included our Director of Marketing & Promotions, Morning Show Co-Host and Midday Show Host, who spoke with the students about the radio industry and career opportunities in broadcasting.	3	Director of Marketing and Promotions Morning Show Co-Host Midday Show Host
7	4/20/2016	Participation in events sponsored by community groups	On April 20, 2016, our SEU hosted high -school aged children from the Chicago Park District for a station tour. SEU participants included our Director of Marketing & Promotions, Morning Show Co-Host and Midday Show Host, who spoke with the students about the radio industry and career opportunities in broadcasting.	3	Director of Promotions and Marketing Morning Show Co-Host Midday Show Host
8	5/16/2016	Participation in events sponsored by community groups	Our SEU's WGCI-FM, WVAZ-FM and WGRB-AM developed an ongoing community partnership and in-kind media campaign to support True Star Foundation and Media, which teaches students valuable skills that are transferable to the workplace. As part of this effort, on May 16, 2016, our SEU hosted student participants for a station visit. SEU participants included our Director of Urban Programming, On-Air Talent, Urban Production Director, and Assistant Program Director, who provided a station tour and worked with students to produce public service announcements and provide mentoring and guidance regarding careers in broadcasting.	4	Director, Urban Programming Air Talent Urban Production Director Assistant Program Director

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
9	6/29/2016	Participation in Job Fairs	On June 29, 2016, our SEU participated in the Catalyst Career Group Job Fair at the Embassy Suites by Hilton - Chicago Downtown. SEU participants included our Senior Vice President of Communications, who spoke with participants about careers in radio, including available positions at our SEU stations.	2	Senior Vice President, Communications Office of Communications
10	6/30/2016	Participation in events sponsored by community groups	On June 30, 2016, our Assistant Program Director participated in a panel discussion at the Logan Center for the Arts during Black Music Month in which he discussed the influence of music on the Chicagoland community and careers in broadcasting.	1	Assistant Program Director