

WJJS, WJXX, WROV-FM, WSNV, WYYD**EEO PUBLIC FILE REPORT****June 1, 2016 - May 31, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales Account Executive	1-11, 13, 15-16, 22-25	11
Roanoke General Sales Manager	2-10, 13, 15-16, 18, 22-25	4
Outside Sales Account Executive	2-3, 5-10, 13, 15-17, 21-25	17
Outside Sales Account Executive	1-3, 5-10, 13-15, 20-25	10
Outside Sales Account Executive	1-3, 5-10, 12-15, 17, 20-25	17
Outside Sales Account Executive	1-3, 5-10, 13-15, 20-25	10
Associate Account Executive	1-3, 5-10, 13-15, 19-25	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting	N	0
2	American Women in Radio & Television 8405 Greensboro Drive Ste 800 McLean, Virginia 22102 Phone : 703/506/3290 Url : www.awrt.org Fax : 1-703-506-3266 dontknow dontknow	N	0
3	Broadcasting & Cable Magazine Virginia Email : yatsumi@reedbusiness.com Yuki Atsumi	N	0
4	Employee Referral	N	2
5	Hampton University Huntington Bldg. Hampton, Virginia 23668 Phone : 757-727-5405 Fax : 1-757-728-6011 Personnel Director Personnel Director	N	0
6	Harrisonburg Daily News Record 231 South Liberty St Harrisonburg, Virginia 22801 Email : sturner@dnronline.com Steve Turner	N	0
7	Hollins College Roanoke, Virginia Phone : 540-362-6364 Email : cburnette@hollins.edu Carolyn Burnette	N	0
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	5
11	Indeed.com	N	1
12	Internet Ad	N	1
13	Liberty University Lynchburg, Virginia Phone : 434-592-4109 Clint Meton Manual Posting	N	0
14	Lynchburg News & Advance Lynchburg, Virginia Phone : 434-385-5500 Career Services Manual Posting	N	0
15	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : (703) 549-2207 Url : www.nsbe.org Email : info@nsbe.org Fax : (703) 683-5312 Director of Placement	N	0
16	New Journal and Guide Virginia Email : advertising@njournalg.com Martha Pritchard	N	0
17	On Air Recruitment Ad	N	3
18	Other Source	N	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	PBS 1320 Braddock Place Alexandria, Virginia 22314 Phone : 703-739-8444 Fax : 1-703-739-8444 Lorie Odum	N	0
20	Roanoke Times Roanoke, Virginia Phone : 540-981-3441 Liz Mitchell Manual Posting	N	0
21	VA Dept for Aging & Rehabilitative Services 2947 Peters Creek Rd Roanoke, Virginia 24019 Phone : 540-204-9725 Url : http://www.vdars.org/ Email : Sarah.Storck@dars.virginia.gov Sarah Storck	Y	0
22	Virginia Employment Commission 5060 Valley View Blvd NW Roanoke, Virginia Url : www.vec.state.va.us Career Services Manual Posting	N	0
23	Virginia Tech Blacksburg, Virginia Phone : 540-231-8089 Donna Weikel Manual Posting	N	0
24	Virginia Western Community College Roanoke, Virginia Phone : 540-857-7298 Career Services-Renee Rice Manual Posting	N	0
25	West Virginia University PI Reed School of Journalism WVU Morgantown Virginia 26506 Email : mreed@wvu.edu Maryanne Reed	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title