

**WBEX(AM), WCHI(AM), WKKJ(FM), WQLX(FM), WCHO(AM), WCHO-FM,  
WSRW(AM)  
EEO PUBLIC FILE REPORT  
June 1, 2015 – May 31, 2016**

**I. VACANCY LIST**

See Section II, Master Recruitment Source List (MRSL) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Assistant	1-11	10

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	<b>Ross County Chapter, NAACP</b> Adrienne L. D'Souza 526 Laural St. <a href="mailto:Dsoouza.adrienne@gmail.com">Dsoouza.adrienne@gmail.com</a> 740 702 4100	N	0
2	<b>Ohio Center for Broadcasting</b> 9885 Rockside St. #160 Valleyview, OH 44125 Janice Hardy <a href="mailto:jhardy@beonair.com">jhardy@beonair.com</a> 8883858660	N	0
3	<b>On-Air Announcements</b> <i>(on one or more SEU stations)</i>	N	0
4	<b>Station Website Posting</b> <i>(one or more SEU stations)</i>	N	0
5	<b>iHeartMedia Careers Website</b> <a href="https://iheartmedia.silkroad.com">https://iheartmedia.silkroad.com</a>	N	4
6	<b>Ohio Association of Broadcasters Job Bank Web Site</b> <a href="http://www.oab.org">www.oab.org</a>	N	0
7	<b>Word-of-Mouth Referral</b>	N	0
8	<b>Internal Posting</b>	N	0
9	<b>Ohio Christian University</b> 1476 Lancaster Pike Circleville, OH 43113 Carolyn Steele 1-740-474-8896 <a href="mailto:jshannon@ohiochristian.edu">jshannon@ohiochristian.edu</a>	N	0
10	<b>Chillicothe One Stop Job Service Chillicothe Ross County Chamber of Commerce</b> 150 East Second Street Chillicothe, Ohio 45601 740-779-2WIN (2946) Brianna Hood <a href="mailto:bhoodr@chillicotheohio.com">bhoodr@chillicotheohio.com</a>	N	1
11	<b>Ohio University Chillicothe</b> 101 University Drive Chillicothe , Ohio 45601 <a href="mailto:depughj@ohio.edu">depughj@ohio.edu</a> 740-774-7200	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
12	<b>Fayette Works</b> Southern State Community College 1270 US 62 Washington Court House, OH 43160 740 333 5115	N	0
13	<b>Highland Co. Employment Center</b> Rich Thomas MG 1575 N High Street Hillsboro, OH 45733 937 939 1933 <a href="mailto:onestop@sscc.edu">onestop@sscc.edu</a>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			5

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participation in events or programs sponsored by educational institutions relating to broadcast careers	On September 2, 2015, our Senior Vice President of Programming participated in a career opportunities day at Logan Elm High School, speaking with students about careers in broadcasting and answering questions about the skills needed to succeed.
<b>2</b>	Participation in events or programs sponsored by educational institutions relating to broadcast careers	On October 14, 2015, our Senior Vice President of Programming participated in a career day at Westfall High School, speaking with students about careers in broadcasting and answering questions about the skills needed to succeed.
<b>3</b>	Provision of training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On December 2, 2015, our Market President and Senior Vice President of Programming participated in an employment law seminar hosted by the Ohio Association of Broadcasting. The seminar covered several employment topics including diversity in the workplace.
<b>4</b>	Participation in job fairs	On March 5, 2016, our SEU participated in the 26 <sup>th</sup> Annual Job Expo at Ohio University's Chillicothe campus. At the fair, our SEU set up a booth and spoke with prospective job applicants about career opportunities at our SEU and the skills needed to succeed in the broadcasting industry. Applicants were given instructions on how to apply for positions through our SEU's station websites. SEU participants included our Senior Vice President of Programming.
<b>5</b>	Participation in events or programs sponsored by educational institutions relating to broadcast careers	On May 16, 2016, our Sales Manager spoke with students at Hillsboro High School about career choices and how to find jobs in broadcasting. During the event, students were given the opportunity to ask about the skills needed to succeed in the broadcasting industry and different career paths in radio.