

WCTQ(FM), WDDV(AM), WRUB(FM), WSDV(AM), WSRZ-FM, WTZB(FM)

EEO PUBLIC FILE REPORT

October 1, 2015 - September 30, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Promotions Director	2-8, 10, 12-16	3
Account Executive	2, 4-12, 14-16	11
Morning Drive Talent	1-5, 8, 10, 12, 14	3
Account Executive	2, 4-6, 8-10, 12, 14-16	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting	N	0
2	Connecticut School of Broadcasting 3901 Coconut Palm Drive, Ste. 105 Tampa, Florida 33619 Phone : 813-443-5037 Email : slance@gocsb.com Shayna Lance	Y	0
3	Employee Referral	N	5
4	Florida A & M University Career Center 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida 32307 Phone : 850-599-3700 Email : careercenter@fam.edu Melony Washinton	Y	0
5	Florida Association of Broadcasters 201 South Monroe Street Suite 201 Tallahassee, Florida 32301 Phone : 850-681-6444 Lindsay Varn Manual Posting	N	0
6	Florida State University 100 South Woodward Avenue Tallahassee, Florida 32306 Phone : 850-644-9771 Url : http://www.career.fsu.edu/ Jeff Garis Manual Posting	N	0
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	Indeed.com 7501 Capital of Texas Hwy Austin, Texas Phone : 800-462-5842 Online Source Manual Posting	N	2
10	Internal Posting 1779 Independence Blvd Sarasota, Florida 34234 Phone : 941-552-4800 John Cosgrove Manual Posting	N	1
11	Linked In	N	1
12	Ohio/Illinois Center for Broadcasting 9000 Sweet Valley Drive Cleveland, Ohio 44125 Phone : 216-447-9117 Url : www.funjobsonair.com Email : JHardy@beonair.com Janice Hannah-Hardy	Y	0
13	State College of Florida 5840 25th Street West Bradenton, Florida 34207 Phone : 941-752-5325 Url : http://www.collegecentral.com/scf Delane Solana Manual Posting	N	0
14	Station web sites-one or more stations 1779 Independence Blvd Sarasota, Florida 34234 Phone : 941-5524800 John Cosgrove Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	University of Central Florida P.O. Box 160165 Orlando, Florida 32816-0165 Phone : (407) 823-2361 Url : http://career.sdes.ucf.edu/about%20career%20service Veena Garib Manual Posting	N	0
16	University of South Florida-Sarasota/Manatee 8350 N. Tamiami Trail SMC A107 Sarasota, Florida 34243 Phone : 941-359-4703 Url : www.sarasota.usf.edu/careercenter Toni Ripo Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/5/2015	Co Sponsoring Job Fair	Co sponsor the Sarasota Job Fair at the Robert L. Taylor Community Complex in Sarasota, FL on 11/5/15. iHeart Media had a booth at the job fair.	5	Market Controller
2	7/31/2016	Establishment of an intern program designed to assist members of the community	Internship for two students-Alex Loveridge (IADT/Sanford Brown) and Abigail Waddill (American University). Internship ran from 6/20/16 to 7/31/16. Internship covered the following areas-promotions (30%), Digital (25%), Programming (35%) and Sales (10%)	5	Digital Coordinator Promotions Director Operations Manager Local Sales Manager
3	8/31/2016	Participation in events sponsored by community groups	Hosted media day for Leadership Manatee	3	Digital Coordinator Promotions Director Operations Manager