

WBKS, WIMA, WIMT, WMLX, WZRX-FM
EEO PUBLIC FILE REPORT
June 1, 2016 - May 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

WBKS, WIMA, WIMT, WMLX, WZRX-FM**EEO PUBLIC FILE REPORT****June 1, 2016 - May 31, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WBKS, WIMA, WIMT, WMLX, WZRX-FM
EEO PUBLIC FILE REPORT
June 1, 2016 - May 31, 2017

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/15/2016	Participation in events or programs sponsored by educational institutions	Our SEU participated in Ohio Northern University's 2016 Fall Career and Graduate/Professional School Fair on September 15, 2016 in the King Horn Sports Center Field House on the ONU campus in Ada, Ohio. Our Market Manager talked to students about the academic requirements and experience needed to work in the media.	1	Market President
2	10/13/2016	Participation in Job Fairs	Our SEU participated as an exhibitor at the Multi-County Job and Family Services Multi County Hiring Fair on October 13, 2016 at First Church of the Nazarene. Our Vice President of Sales interviewed attendees about career opportunities with iHeartMedia Lima.	1	Vice President of Sales
3	11/16/2016	Provision of training to management	On November 16, 2016, our station Finance Manager attended OAB's annual employment law update webinar, presented by Kelly Jennings Yeoman, a partner at the OAB's law firm of Vorys, Sater, Seymour and Pease, LLP.	1	Finance Manager
4	1/27/2017	Participation in Job Fairs	Our SEU participated as an exhibitor at the Winter 2017 Career and Graduate/Professional School Fair on January 27, 2017 at the Ohio Northern University Field House in the King Horn Sports Center in Ada, OH. Our Market President interviewed attendees about career opportunities with iHeartMedia Lima.	1	Market President
5	3/9/2017	Participation in Job Fairs	Our SEU participated as an exhibitor at the Marion Campus Job, Internship and Education Fair on March 9, 2017 at the Alber Student Center in Marion, OH. Our Senior Vice President of Sales interviewed attendees about career opportunities with iHeartMedia Lima.	3	Senior Vice President of Sales Senior Account Executive Senior Account Executive