

WDVE / WDXD / WWSW / WPGB / WKST / WBGD  
 EEO PUBLIC FILE REPORT  
 Apr 1, 2015-March 31, 2016

**I. VACANCY LIST**

aster Recruitment Source List" ("MRSL"), for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	Walk-In /Self-Referral	26
Receptionist	Word-of-Mouth Referral	25
Account Executive	Walk-In /Self-Referral	26
Key Account Coordinator	Word-of-Mouth Referral	25
Account Executive	Word-of-Mouth Referral	25
Key Account Coordinator	iHeartMedia Careers	23
Automotive Sales Manager	Word-of-Mouth Referral	25

## II. Recruitment Source List

Apr 1, 2015-March 31, 2016

RS Number	RS Information	Source Entitled to Vacancy Notification	No. of Interviewees Referred by RS over reporting period
1	All Access.com 28955 Pacific Coast Highway, Suite 210-5 Malibu, CA 90265 Manual Posting - allaccess.com	NO	0
2	Bethany College Email: avanhorn@bethanywv.edu or Fax: 1-304-829-7788 Contact: Amy VanHorn	YES	0
3	Black Action Society Fax: 412-648-7837 Contact: Val Stevenson	YES	0
4	Bradford School Email: mlarocca@bradfordpittsburgh.edu Fax: 412-471-6714 Contact: Michelle Larocca	NO	0
5	California University of PA E-mail: malyszka@calu.edu Fax: 724-938-5770 Contact: Sheanna Malyszka	YES	0
6	Community College of Allegheny County E-mail: robkmetz@ccac.edu Contact: Rob Kmetz	YES	0
7	Council of Three Rivers American Indian Center Fax: 412-767-4808 Contact: Kerry Jevsevar	NO	0
8	Duff's Business Institute Fax: 412-262-0763 Contact: Dana Melvin	YES	0
9	Goodwill Fax: 412-481-3254 Contact: Lisa Postlewait	NO	0
10	Hill House Association Job Openings Fax: 412-312-4462 Contact: Irma Coy	YES	0
11	ICM Fax:412-261-4588 Contact: Patty Salopek	YES	0
12	Kaplan Career Center Fax: 412-261-4588 Contact: Lind Hill	YES	0
13	Kingsley Association Email: credwood@kingsleyassociation.org Fax: 412-661-1063 Contact: Carl Redwood	NO	0
14	PA CareerLink Career Center Email:dlee@pghcareerlink.org Fax: 412-552-7051 Contact:	YES	0
15	Pittsburgh Technical Institute Email: Pollick.john@pti.edu Contact: John Pollick	YES	0

## II. Recruitment Source List

Apr 1, 2015-March 31, 2016

RS Number	RS Information	Source Entitled to Vacancy Notification	No. of Interviewees Referred by RS over reporting period
16	Point Park College E-mail: ameiers@pointpark.edu Fax: 412-392-4789 Contact: Angela Meyers	NO	0
17	Robert Morris College Career Services Email:careers@rmu.edu Contact: Career Services	YES	0
18	St. Vincent College - Career Development Email: Courtney.baum@email.stvincent.ecu Fax: Contact:	YES	0
19	Triangle Tech Email: bdayton@triangle-tech.edu Contact: Brian Dayton	YES	0
20	University of Pittsburgh- Placement Office E-mail: kalyson@pitt.edu Fax: 412-648-7131 Contact: Carrie Kazmer-Johnson	YES	0
21	Urban League of Pittsburgh Email: dwannamaker@ulpgh.org Fax: 412-227-4802 Contact: Darlen Wanamaker	YES	0
22	<a href="http://pittsburgh.craigslist.com">pittsburgh.craigslist.com</a>	NO	0
23	iHeartMedia - clearcareers.com	NO	2
24	Station Website Posting (all SEU Stations)	NO	2
25	Word-of-Mouth Referral	NO	8
26	Walk-In /Self-Referral	NO	2
27	On-air announcements	NO	0
28	Open house	NO	0
29	Indeed.com Manual posting	NO	0

TOTAL INTERVIEWEES OVER REPORTING PERIOD

14

## III. RECRUITMENT INITIATIVES

Apr 1, 2015-March 31, 2016

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Shadow Visit - January 27, 2016 within many departments of the stations	a local student from West Allegheny High School, received hands on experience showing her the ins and outs of how it functions and a tour of the station. Sales, Internet, Programming, production and promotions departments. She also sat in meeting with a record label rep along with a performance by Steven Tyler. We try to help create an experience where the students get an intimate view of what we do
2	Shadow Visit - January 27, 2016 within many departments of the stations	a local student from Ligioner Valley Senior High School, received hands on experience showing him the ins and outs of how it functions and a tour of the station. Sales, Internet, Programming, production and promotions departments. She also sat in meeting with a record label rep along with a performance by Steven Tyler. We try to help create an experience where the students get an intimate view of what we do
3	Shadow Visit - January 27, 2016 within many departments of the stations	a local student from Quaker Valley High School, received hands on experience showing her the ins and outs of how it functions and a tour of the station. Sales, Internet, Programming, production and promotions departments. She also sat in meeting with a record label rep. We try to help create an experience where the students get an intimate view of what we do
4	Shadow Visit - April 16, 2015 within the programming department of the stations	a local student from West Mifflin Area High School, received hands on experience showing her the ins and outs of our programming department and how it functions. The daily life of our on-air talent and a tour of the station. We try to help create an experience where the students get an intimate view of what we do.
5	Shadow Visit - March 20, 2016 within the programming department of the stations	a local student from Blackhawk High School, received hands on experience showing her the ins and outs of our programming department and how it functions. The daily life of our on-air talent and a tour of the station. We try to help create an experience where the students get an intimate view of what we do.
6	Shadow Visit - December 27, 2015 within the programming department of the stations	a college student from Westminster College, received hands on experience showing him the ins and outs of our programming department and how it functions. The daily life of our on-air talent and a tour of the station. We try to help create an experience where the students get an intimate view of what we do.